#### FY 2025 EASMC ESP 12-MONTH 7-HOUR EMPLOYEES

|      |          |          | •                              |                |                   | . 12 1110                               | 141117-11        |            |           |           |  |               |
|------|----------|----------|--------------------------------|----------------|-------------------|---|------------------|------------|-----------|-----------|--|---------------|
| STEF | ·        | -        |                                | _              |                   | -                                       | RANGE            |            |           |           |  |               |
| Α.   | 01       | 02       | 03                             | 04             | 05                | 06                                      | 07               | 08         | 09        | 10        | 11   | 12            |
| B    | _        | \$28,70  | THE RESIDENCE OF THE PARTY AND |                | COLUMN TWO IS NOT | 2 2000000000000000000000000000000000000 | 1 \$33,27        | 0 \$34,27  | 5 \$35,29 | 8 \$36,35 |  |               |
| C    |          | \$29,56  | _                              |                |                   | _                                       | 0 \$34,27        | 5 \$35,29  | \$36,35   |           | The state of the s | A L DANGE CO. |
| _    |          | \$30,450 |                                |                | \$33,270          | \$34,27                                 | 5 \$35,29        | 8 \$36,35  | 7 \$37,45 |           | _  |               |
| D    | -        | \$31,370 |                                |                | \$34,275          | \$35,29                                 | \$36,35          | 7 \$37,454 | \$38,56   | _         | _  |               |
| E    | _        | \$32,30  | _                              |                | \$35,298          | \$36,35                                 | 7 \$37,45        | 4 \$38,568 | _         | _         |  |               |
| F    | _        | \$33,270 | _                              | 1 - 1 - 1      | \$36,357          | \$37,454                                | \$38,56          | 8 \$39,719 | \$40,92   | _         |  |               |
| G    |          | \$34,275 | \$35,298                       | \$36,357       | \$37,454          | \$38,56                                 | \$39,719         | 9 \$40,925 |           |           | _  |               |
| Н    | _        | \$35,298 |                                | \$37,454       | \$38,568          | \$39,719                                | \$40,92          |            |           | _         | ,  | _             |
| - 1  |          | \$36,357 | \$37,454                       | \$38,568       | \$39,719          | \$40,92                                 | _                | _          |           |           | _  |               |
| J    |          | \$37,454 | \$38,568                       | \$39,719       | \$40,925          |   |                  |            |           |           |  |               |
| К    |          | \$38,568 | \$39,719                       | \$40,925       | \$42,149          | _                                       | _                | _          |           | 111111    |  |               |
| L    |          | \$39,719 | \$40,925                       | \$42,149       | \$43,410          |   |                  | -          | -         | -         |  |               |
| M    |          | \$40,925 | \$42,149                       |                | \$44,707          | _                                       |                  |            | -         |           | _  |               |
| N    |          | \$42,149 |                                |                | \$46,059          | _                                       | _                |            | _         |           |  |               |
| 0    |          | \$43,410 |                                | \$46,059       | \$47,429          | \$48,854                                |                  |            |           |           |  |               |
|      |          |          | , ,                            | <b>410,000</b> | 477,423           | <b>#</b> 40,034                         | \$50,334         | \$51,832   | \$53,385  | \$54,993  | \$56,637   | \$58,336      |
| OTED |          |          |                                |                |                   |   | RANGE            |            |           |           |  |               |
| STEP | 13       | 14       | 15                             | 16             | 17                | 18                                      |                  |            |           |           |  | 47.77         |
| Α    | \$39,719 | _        | \$42,149                       | \$43,410       |                   |   | 19               | 20         | 21        | 22        | 23   | 24            |
| В    | \$40,925 |          | \$43,410                       | \$44,707       | \$44,707          | \$46,059                                | \$47,429         |            | \$50,334  |           | \$53,385   | \$54,993      |
| С    | \$42,149 |          | \$44,707                       |                | \$46,059          | \$47,429                                | \$48,854         | \$50,334   | \$51,832  |           | \$54,993   | \$56,637      |
| D    | \$43,410 |          | _                              | \$46,059       | \$47,429          | \$48,854                                | \$50,334         |            | \$53,385  | \$54,993  | \$56,637   | \$58,336      |
| E    | \$44,707 |          | \$46,059                       | \$47,429       | \$48,854          | \$50,334                                | \$51,832         |            | \$54,993  | \$56,637  | \$58,336   | \$60,090      |
| F    | \$46,059 |          | \$47,429                       | \$48,854       | \$50,334          | \$51,832                                | \$53,385         | \$54,993   | \$56,637  | \$58,336  | \$60,090   | \$61,899      |
| G    |          |          | \$48,854                       | \$50,334       | \$51,832          | \$53,385                                | \$54,993         | \$56,637   | \$58,336  | \$60,090  | \$61,899   | \$63,744      |
| Н    | \$47,429 | _        | \$50,334                       | \$51,832       | \$53,385          | \$54,993                                | \$56,637         | \$58,336   | \$60,090  | \$61,899  | \$63,744   | \$65,662      |
|      | \$48,854 |          | \$51,832                       | \$53,385       | \$54,993          | \$56,637                                | \$58,336         | \$60,090   | \$61,899  | \$63,744  | \$65,662   | \$67,636      |
|      | \$50,334 | \$51,832 | \$53,385                       | \$54,993       | <b>\$56</b> ,637  | \$58,336                                | \$60,090         | \$61,899   | \$63,744  | \$65,662  | \$67,636   | \$69,664      |
| J    | \$51,832 | \$53,385 | \$54,993                       | \$56,637       | \$58,336          | \$60,090                                | \$61,899         | \$63,744   | \$65,662  | \$67,636  | \$69,664   | \$71,746      |
| K    | \$53,385 | \$54,993 | <b>.\$56</b> ,637              | \$58,336       | \$60,090          | \$61,899                                | \$63,744         | \$65,662   | \$67,636  | \$69,664  | \$71,746   | \$73,902      |
|      | \$54,993 | \$56,637 | \$58,336                       | \$60,090       | \$61,899          | \$63,744                                | \$65,662         | \$67,636   | \$69,664  | \$71,746  | \$73,902   | \$76,113      |
| M    | \$56,637 | \$58,336 | \$60,090                       | \$61,899       | \$63,744          | \$65,662                                | \$67,636         | \$69,664   | \$71,746  | \$73,902  | _  |               |
| N    | \$58,336 | \$60,090 | \$61,899                       | \$63,744       | \$65,662          | \$67,636                                | \$69,664         | \$71,746   | \$73,902  | \$76,113  | \$76,113   | \$78,397      |
| 0    | \$60,090 | \$61,899 | \$63,744                       | \$65,662       | \$67,636          | \$69,664                                | \$71,746         | \$73,902   | \$76,113  | _         | \$78,397   | \$80,753      |
|      |          |          |                                |                |                   |   | <b>41 1,1 10</b> | Ψ73,302    | \$70,113  | \$78,397  | \$80,753   | \$83,183      |
| STEP | 1        |          |                                |                |                   | RANGE                                   |                  |            |           |           |  |               |
| U.L. | 25       | 26       | 27                             | 28             | 29                | 30                                      | 31               | 32         | 33        | 24        | 1 25   |               |
| Α    | \$56,637 | \$58,336 | \$60,090                       | \$61,899       | \$63,744          | \$65,662                                | \$67,636         | \$69,664   |           | 34        | 35   | 36            |
| В    | \$58,336 | \$60,090 | \$61,899                       | \$63,744       | \$65,662          | \$67,636                                | \$69,664         | _          | \$71,746  | \$73,902  | \$76,113   | \$78,397      |
| С    | \$60,090 | \$61,899 | \$63,744                       | \$65,662       | \$67,636          | \$69,664                                | \$71,746         | \$71,746   | \$73,902  | \$76,113  | \$78,397   | \$80,753      |
| D    | \$61,899 | \$63,744 | \$65,662                       | \$67,636       | \$69,664          | \$71,746                                |                  | \$73,902   | \$76,113  | \$78,397  | \$80,753   | \$83,183      |
| E    | \$63,744 | \$65,662 | \$67,636                       | \$69,664       | \$71,746          |   | \$73,902         | \$76,113   | \$78,397  | \$80,753  | \$83,183   | \$85,668      |
| F    | \$65,662 | \$67,636 | \$69,664                       | \$71,746       |                   | \$73,902                                | \$76,113         | \$78,397   | \$80,753  | \$83,183  | \$85,668   | \$88,244      |
| G    | \$67,636 | \$69,664 | \$71,746                       | $\overline{}$  | \$73,902          | \$76,113                                | \$78,397         | \$80,753   | \$83,183  | \$85,668  | \$88,244   | \$90,893      |
| Н    | \$69,664 | \$71,746 |                                | \$73,902       | \$76,113          | \$78,397                                | \$80,753         | \$83,183   | \$85,668  | \$88,244  | \$90,893   | \$93,615      |
|      | \$71,746 | \$71,746 | \$73,902<br>\$76,442           |                | \$78,397          | \$80,753                                | \$83,183         | \$85,668   | \$88,244  | \$90,893  | \$93,615   | \$96,429      |
| J    | \$73,902 |          | \$76,113                       |                | \$80,753          | \$83,183                                | \$85,668         | \$88,244   | \$90,893  | \$93,615  | \$96,429   | \$99,316      |
| K    |          | \$76,113 | \$78,397                       |                | \$83,183          | \$85,668                                | \$88,244         | \$90,893   | \$93,615  | \$96,429  | \$99,316   | \$102,294     |
|      | \$76,113 | \$78,397 | \$80,753                       |                | \$85,668          | \$88,244                                | \$90,893         | \$93,615   | \$96,429  | \$99,316  | \$102,294  | \$105,363     |
| L    | \$78,397 | \$80,753 | \$83,183                       |                | \$88,244          | \$90,893                                | \$93,615         | \$96,429   | \$99,316  | \$102,294 | \$105,363  | \$108,524     |
| M    | \$80,753 | \$83,183 | \$85,668                       |                | \$90,893          | \$93,615                                | \$96,429         | \$99,316   | \$102,294 | \$105,363 |  | \$111,794     |
| N    | \$83,183 | \$85,668 | \$88,244                       | \$90,893       | \$93,615          | \$96,429                                | \$99,316         | \$102,294  | \$105,363 | \$108,524 |  | \$115,138     |
| 0    | \$85,668 | \$88,244 | \$90,893                       | \$93,615       | \$96,429          | \$99,316                                | \$102,294        | \$105,363  |           |           | \$115 138  |               |

\$99,316 \$102,294 \$105,363 \$108,524 \$111,794 \$115,138 \$118,591

#### FY 2025 EASMC ESP 11-MONTH 7-HOUR EMPLOYEES

| STEP |    |          |          | 22       | -        | RA       | NGE      | 0.50     |          |          | 72       |          |
|------|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| SIEF | 01 | 02       | 03       | 04       | 05       | 06       | 07       | 08       | 09       | 10       | 11       | 12       |
| Α    |    | \$24,523 | \$25,257 | \$26,022 | \$26,802 | \$27,598 | \$28,426 | \$29,284 | \$30,159 | \$31,064 | \$32,001 | \$32,953 |
| В    |    | \$25,257 | \$26,022 | \$26,802 | \$27,598 | \$28,426 | \$29,284 | \$30,159 | \$31,064 | \$32,001 | \$32,953 | \$33,936 |
| С    |    | \$26,022 | \$26,802 | \$27,598 | \$28,426 | \$29,284 | \$30,159 | \$31,064 | \$32,001 | \$32,953 | \$33,936 | \$34,966 |
| D    |    | \$26,802 | \$27,598 | \$28,426 | \$29,284 | \$30,159 | \$31,064 | \$32,001 | \$32,953 | \$33,936 | \$34,966 | \$36,012 |
| E    |    | \$27,598 | \$28,426 | \$29,284 | \$30,159 | \$31,064 | \$32,001 | \$32,953 | \$33,936 | \$34,966 | \$36,012 | \$37,089 |
| F    |    | \$28,426 | \$29,284 | \$30,159 | \$31,064 | \$32,001 | \$32,953 | \$33,936 | \$34,966 | \$36,012 | \$37,089 | \$38,198 |
| G    |    | \$29,284 | \$30,159 | \$31,064 | \$32,001 | \$32,953 | \$33,936 | \$34,966 | \$36,012 | \$37,089 | \$38,198 | \$39,353 |
| Н    |    | \$30,159 | \$31,064 | \$32,001 | \$32,953 | \$33,936 | \$34,966 | \$36,012 | \$37,089 | \$38,198 | \$39,353 | \$40,524 |
| 1    |    | \$31,064 | \$32,001 | \$32,953 | \$33,936 | \$34,966 | \$36,012 | \$37,089 | \$38,198 | \$39,353 | \$40,524 | \$41,741 |
| J    |    | \$32,001 | \$32,953 | \$33,936 | \$34,966 | \$36,012 | \$37,089 | \$38,198 | \$39,353 | \$40,524 | \$41,741 | \$43,006 |
| K    |    | \$32,953 | \$33,936 | \$34,966 | \$36,012 | \$37,089 | \$38,198 | \$39,353 | \$40,524 | \$41,741 | \$43,006 | \$44,286 |
| L    |    | \$33,936 | \$34,966 | \$36,012 | \$37,089 | \$38,198 | \$39,353 | \$40,524 | \$41,741 | \$43,006 | \$44,286 | \$45,612 |
| M    |    | \$34,966 | \$36,012 | \$37,089 | \$38,198 | \$39,353 | \$40,524 | \$41,741 | \$43,006 | \$44,286 | \$45,612 | \$46,986 |
| N    |    | \$36,012 | \$37,089 | \$38,198 | \$39,353 | \$40,524 | \$41,741 | \$43,006 | \$44,286 | \$45,612 | \$46,986 | \$48,391 |
| 0    |    | \$37,089 | \$38,198 | \$39,353 | \$40,524 | \$41,741 | \$43,006 | \$44,286 | \$45,612 | \$46,986 | \$48,391 | \$49,843 |
|      |    |          |          |          |          |          |          | 1        |          |          |          |          |

| STEP |          |          |          | P3       |          | RA       | NGE -    |          |          |          |          |          |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| SIEF | 13       | 14       | 15       | 16       | 17       | 18       | 19       | 20       | 21       | 22       | 23       | 24       |
| Α    | \$33,936 | \$34,966 | \$36,012 | \$37,089 | \$38,198 | \$39,353 | \$40,524 | \$41,741 | \$43,006 | \$44,286 | \$45,612 | \$46,986 |
| В    | \$34,966 | \$36,012 | \$37,089 | \$38,198 | \$39,353 | \$40,524 | \$41,741 | \$43,006 | \$44,286 | \$45,612 | \$46,986 | \$48,391 |
| С    | \$36,012 | \$37,089 | \$38,198 | \$39,353 | \$40,524 | \$41,741 | \$43,006 | \$44,286 | \$45,612 | \$46,986 | \$48,391 | \$49,843 |
| D    | \$37,089 | \$38,198 | \$39,353 | \$40,524 | \$41,741 | \$43,006 | \$44,286 | \$45,612 | \$46,986 | \$48,391 | \$49,843 | \$51,341 |
| E    | \$38,198 | \$39,353 | \$40,524 | \$41,741 | \$43,006 | \$44,286 | \$45,612 | \$46,986 | \$48,391 | \$49,843 | \$51,341 | \$52,887 |
| F    | \$39,353 | \$40,524 | \$41,741 | \$43,006 | \$44,286 | \$45,612 | \$46,986 | \$48,391 | \$49,843 | \$51,341 | \$52,887 | \$54,463 |
| G    | \$40,524 | \$41,741 | \$43,006 | \$44,286 | \$45,612 | \$46,986 | \$48,391 | \$49,843 | \$51,341 | \$52,887 | \$54,463 | \$56,102 |
| Н    | \$41,741 | \$43,006 | \$44,286 | \$45,612 | \$46,986 | \$48,391 | \$49,843 | \$51,341 | \$52,887 | \$54,463 | \$56,102 | \$57,788 |
| ı    | \$43,006 | \$44,286 | \$45,612 | \$46,986 | \$48,391 | \$49,843 | \$51,341 | \$52,887 | \$54,463 | \$56,102 | \$57,788 | \$59,521 |
| J    | \$44,286 | \$45,612 | \$46,986 | \$48,391 | \$49,843 | \$51,341 | \$52,887 | \$54,463 | \$56,102 | \$57,788 | \$59,521 | \$61,300 |
| K    | \$45,612 | \$46,986 | \$48,391 | \$49,843 | \$51,341 | \$52,887 | \$54,463 | \$56,102 | \$57,788 | \$59,521 | \$61,300 | \$63,142 |
| L    | \$46,986 | \$48,391 | \$49,843 | \$51,341 | \$52,887 | \$54,463 | \$56,102 | \$57,788 | \$59,521 | \$61,300 | \$63,142 | \$65,031 |
| М    | \$48,391 | \$49,843 | \$51,341 | \$52,887 | \$54,463 | \$56,102 | \$57,788 | \$59,521 | \$61,300 | \$63,142 | \$65,031 | \$66,983 |
| N    | \$49,843 | \$51,341 | \$52,887 | \$54,463 | \$56,102 | \$57,788 | \$59,521 | \$61,300 | \$63,142 | \$65,031 | \$66,983 | \$68,996 |
| 0    | \$51,341 | \$52,887 | \$54,463 | \$56,102 | \$57,788 | \$59,521 | \$61,300 | \$63,142 | \$65,031 | \$66,983 | \$68,996 | \$71,072 |

| STEP |          |          |          |          |          | RANGE    |          |          |          |          |          |           |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| OIL  | 25       | 26       | 27       | 28       | 29       | 30       | 31       | 32       | 33       | 34       | 35       | 36        |
| Α    | \$48,391 | \$49,843 | \$51,341 | \$52,887 | \$54,463 | \$56,102 | \$57,788 | \$59,521 | \$61,300 | \$63,142 | \$65,031 | \$66,983  |
| В    | \$49,843 | \$51,341 | \$52,887 | \$54,463 | \$56,102 | \$57,788 | \$59,521 | \$61,300 | \$63,142 | \$65,031 | \$66,983 | \$68,996  |
| С    | \$51,341 | \$52,887 | \$54,463 | \$56,102 | \$57,788 | \$59,521 | \$61,300 | \$63,142 | \$65,031 | \$66,983 | \$68,996 | \$71,072  |
| D    | \$52,887 | \$54,463 | \$56,102 | \$57,788 | \$59,521 | \$61,300 | \$63,142 | \$65,031 | \$66,983 | \$68,996 | \$71,072 | \$73,195  |
| E    | \$54,463 | \$56,102 | \$57,788 | \$59,521 | \$61,300 | \$63,142 | \$65,031 | \$66,983 | \$68,996 | \$71,072 | \$73,195 | \$75,396  |
| F    | \$56,102 | \$57,788 | \$59,521 | \$61,300 | \$63,142 | \$65,031 | \$66,983 | \$68,996 | \$71,072 | \$73,195 | \$75,396 | \$77,660  |
| G    | \$57,788 | \$59,521 | \$61,300 | \$63,142 | \$65,031 | \$66,983 | \$68,996 | \$71,072 | \$73,195 | \$75,396 | \$77,660 | \$79,986  |
| Н    | \$59,521 | \$61,300 | \$63,142 | \$65,031 | \$66,983 | \$68,996 | \$71,072 | \$73,195 | \$75,396 | \$77,660 | \$79,986 | \$82,390  |
| - 1  | \$61,300 | \$63,142 | \$65,031 | \$66,983 | \$68,996 | \$71,072 | \$73,195 | \$75,396 | \$77,660 | \$79,986 | \$82,390 | \$84,856  |
| J    | \$63,142 | \$65,031 | \$66,983 | \$68,996 | \$71,072 | \$73,195 | \$75,396 | \$77,660 | \$79,986 | \$82,390 | \$84,856 | \$87,400  |
| K    | \$65,031 | \$66,983 | \$68,996 | \$71,072 | \$73,195 | \$75,396 | \$77,660 | \$79,986 | \$82,390 | \$84,856 | \$87,400 | \$90,023  |
| L    | \$66,983 | \$68,996 | \$71,072 | \$73,195 | \$75,396 | \$77,660 | \$79,986 | \$82,390 | \$84,856 | \$87,400 | \$90,023 | \$92,723  |
| M    | \$68,996 | \$71,072 | \$73,195 | \$75,396 | \$77,660 | \$79,986 | \$82,390 | \$84,856 | \$87,400 | \$90,023 | \$92,723 | \$95,518  |
| N    | \$71,072 | \$73,195 | \$75,396 | \$77,660 | \$79,986 | \$82,390 | \$84,856 | \$87,400 | \$90,023 | \$92,723 | \$95,518 | \$98,374  |
| 0    | \$73,195 | \$75,396 | \$77,660 | \$79,986 | \$82,390 | \$84,856 | \$87,400 | \$90,023 | \$92,723 | \$95,518 | \$98,374 | \$101,325 |

#### FY 2025 EASMC ESP 10-MONTH 7-HOUR EMPLOYEES

| STEP | _  |          |          |          |          | RAI      | NGE      |          |          |          |          |          |
|------|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| SIEF | 01 | 02       | 03       | 04       | 05       | 06       | 07       | 08       | 09       | 10       | 11       | 12       |
| Α    |    | \$22,104 | \$22,765 | \$23,455 | \$24,158 | \$24,876 | \$25,621 | \$26,395 | \$27,183 | \$27,999 | \$28,844 | \$29,702 |
| В    |    | \$22,765 | \$23,455 | \$24,158 | \$24,876 | \$25,621 | \$26,395 | \$27,183 | \$27,999 | \$28,844 | \$29,702 | \$30,588 |
| С    |    | \$23,455 | \$24,158 | \$24,876 | \$25,621 | \$26,395 | \$27,183 | \$27,999 | \$28,844 | \$29,702 | \$30,588 | \$31,517 |
| D    |    | \$24,158 | \$24,876 | \$25,621 | \$26,395 | \$27,183 | \$27,999 | \$28,844 | \$29,702 | \$30,588 | \$31,517 | \$32,459 |
| Е    |    | \$24,876 | \$25,621 | \$26,395 | \$27,183 | \$27,999 | \$28,844 | \$29,702 | \$30,588 | \$31,517 | \$32,459 | \$33,430 |
| F    |    | \$25,621 | \$26,395 | \$27,183 | \$27,999 | \$28,844 | \$29,702 | \$30,588 | \$31,517 | \$32,459 | \$33,430 | \$34,429 |
| G    |    | \$26,395 | \$27,183 | \$27,999 | \$28,844 | \$29,702 | \$30,588 | \$31,517 | \$32,459 | \$33,430 | \$34,429 | \$35,470 |
| Н    |    | \$27,183 | \$27,999 | \$28,844 | \$29,702 | \$30,588 | \$31,517 | \$32,459 | \$33,430 | \$34,429 | \$35,470 | \$36,526 |
| ľ    |    | \$27,999 | \$28,844 | \$29,702 | \$30,588 | \$31,517 | \$32,459 | \$33,430 | \$34,429 | \$35,470 | \$36,526 | \$37,623 |
| J    |    | \$28,844 | \$29,702 | \$30,588 | \$31,517 | \$32,459 | \$33,430 | \$34,429 | \$35,470 | \$36,526 | \$37,623 | \$38,763 |
| K    |    | \$29,702 | \$30,588 | \$31,517 | \$32,459 | \$33,430 | \$34,429 | \$35,470 | \$36,526 | \$37,623 | \$38,763 | \$39,917 |
| IL,  |    | \$30,588 | \$31,517 | \$32,459 | \$33,430 | \$34,429 | \$35,470 | \$36,526 | \$37,623 | \$38,763 | \$39,917 | \$41,113 |
| M    |    | \$31,517 | \$32,459 | \$33,430 | \$34,429 | \$35,470 | \$36,526 | \$37,623 | \$38,763 | \$39,917 | \$41,113 | \$42,351 |
| N    |    | \$32,459 | \$33,430 | \$34,429 | \$35,470 | \$36,526 | \$37,623 | \$38,763 | \$39,917 | \$41,113 | \$42,351 | \$43,617 |
| 0    |    | \$33,430 | \$34,429 | \$35,470 | \$36,526 | \$37,623 | \$38,763 | \$39,917 | \$41,113 | \$42,351 | \$43,617 | \$44,926 |

| STEP |          |          |          |          |          | RAI      | NGE      |          |          |          |          |          |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| SIEF | 13       | 14       | 15       | 16       | 17       | 18       | 19       | 20       | 21       | 22       | 23       | 24       |
| Α    | \$30,588 | \$31,517 | \$32,459 | \$33,430 | \$34,429 | \$35,470 | \$36,526 | \$37,623 | \$38,763 | \$39,917 | \$41,113 | \$42,351 |
| В    | \$31,517 | \$32,459 | \$33,430 | \$34,429 | \$35,470 | \$36,526 | \$37,623 | \$38,763 | \$39,917 | \$41,113 | \$42,351 | \$43,617 |
| С    | \$32,459 | \$33,430 | \$34,429 | \$35,470 | \$36,526 | \$37,623 | \$38,763 | \$39,917 | \$41,113 | \$42,351 | \$43,617 | \$44,926 |
| D    | \$33,430 | \$34,429 | \$35,470 | \$36,526 | \$37,623 | \$38,763 | \$39,917 | \$41,113 | \$42,351 | \$43,617 | \$44,926 | \$46,276 |
| Е    | \$34,429 | \$35,470 | \$36,526 | \$37,623 | \$38,763 | \$39,917 | \$41,113 | \$42,351 | \$43,617 | \$44,926 | \$46,276 | \$47,669 |
| F    | \$35,470 | \$36,526 | \$37,623 | \$38,763 | \$39,917 | \$41,113 | \$42,351 | \$43,617 | \$44,926 | \$46,276 | \$47,669 | \$49,090 |
| G    | \$36,526 | \$37,623 | \$38,763 | \$39,917 | \$41,113 | \$42,351 | \$43,617 | \$44,926 | \$46,276 | \$47,669 | \$49,090 | \$50,568 |
| Н    | \$37,623 | \$38,763 | \$39,917 | \$41,113 | \$42,351 | \$43,617 | \$44,926 | \$46,276 | \$47,669 | \$49,090 | \$50,568 | \$52,087 |
|      | \$38,763 | \$39,917 | \$41,113 | \$42,351 | \$43,617 | \$44,926 | \$46,276 | \$47,669 | \$49,090 | \$50,568 | \$52,087 | \$53,649 |
| J    | \$39,917 | \$41,113 | \$42,351 | \$43,617 | \$44,926 | \$46,276 | \$47,669 | \$49,090 | \$50,568 | \$52,087 | \$53,649 | \$55,253 |
| K    | \$41,113 | \$42,351 | \$43,617 | \$44,926 | \$46,276 | \$47,669 | \$49,090 | \$50,568 | \$52,087 | \$53,649 | \$55,253 | \$56,913 |
| L    | \$42,351 | \$43,617 | \$44,926 | \$46,276 | \$47,669 | \$49,090 | \$50,568 | \$52,087 | \$53,649 | \$55,253 | \$56,913 | \$58,616 |
| M    | \$43,617 | \$44,926 | \$46,276 | \$47,669 | \$49,090 | \$50,568 | \$52,087 | \$53,649 | \$55,253 | \$56,913 | \$58,616 | \$60,374 |
| N    | \$44,926 | \$46,276 | \$47,669 | \$49,090 | \$50,568 | \$52,087 | \$53,649 | \$55,253 | \$56,913 | \$58,616 | \$60,374 | \$62,189 |
| 0    | \$46,276 | \$47,669 | \$49,090 | \$50,568 | \$52,087 | \$53,649 | \$55,253 | \$56,913 | \$58,616 | \$60,374 | \$62,189 | \$64,061 |

| STEP |          |          |          |          |          | RA       | NGE      |          |          |          |          |          |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| SIEF | 25       | 26       | 27       | 28       | 29       | 30       | 31       | 32       | 33       | 34       | 35       | 36       |
| Α    | \$43,617 | \$44,926 | \$46,276 | \$47,669 | \$49,090 | \$50,568 | \$52,087 | \$53,649 | \$55,253 | \$56,913 | \$58,616 | \$60,374 |
| В    | \$44,926 | \$46,276 | \$47,669 | \$49,090 | \$50,568 | \$52,087 | \$53,649 | \$55,253 | \$56,913 | \$58,616 | \$60,374 | \$62,189 |
| С    | \$46,276 | \$47,669 | \$49,090 | \$50,568 | \$52,087 | \$53,649 | \$55,253 | \$56,913 | \$58,616 | \$60,374 | \$62,189 | \$64,061 |
| D    | \$47,669 | \$49,090 | \$50,568 | \$52,087 | \$53,649 | \$55,253 | \$56,913 | \$58,616 | \$60,374 | \$62,189 | \$64,061 | \$65,974 |
| Е    | \$49,090 | \$50,568 | \$52,087 | \$53,649 | \$55,253 | \$56,913 | \$58,616 | \$60,374 | \$62,189 | \$64,061 | \$65,974 | \$67,958 |
| F    | \$50,568 | \$52,087 | \$53,649 | \$55,253 | \$56,913 | \$58,616 | \$60,374 | \$62,189 | \$64,061 | \$65,974 | \$67,958 | \$69,998 |
| G    | \$52,087 | \$53,649 | \$55,253 | \$56,913 | \$58,616 | \$60,374 | \$62,189 | \$64,061 | \$65,974 | \$67,958 | \$69,998 | \$72,095 |
| Н    | \$53,649 | \$55,253 | \$56,913 | \$58,616 | \$60,374 | \$62,189 | \$64,061 | \$65,974 | \$67,958 | \$69,998 | \$72,095 | \$74,261 |
|      | \$55,253 | \$56,913 | \$58,616 | \$60,374 | \$62,189 | \$64,061 | \$65,974 | \$67,958 | \$69,998 | \$72,095 | \$74,261 | \$76,485 |
| J    | \$56,913 | \$58,616 | \$60,374 | \$62,189 | \$64,061 | \$65,974 | \$67,958 | \$69,998 | \$72,095 | \$74,261 | \$76,485 | \$78,778 |
| K    | \$58,616 | \$60,374 | \$62,189 | \$64,061 | \$65,974 | \$67,958 | \$69,998 | \$72,095 | \$74,261 | \$76,485 | \$78,778 | \$81,142 |
| L    | \$60,374 | \$62,189 | \$64,061 | \$65,974 | \$67,958 | \$69,998 | \$72,095 | \$74,261 | \$76,485 | \$78,778 | \$81,142 | \$83,576 |
| М    | \$62,189 | \$64,061 | \$65,974 | \$67,958 | \$69,998 | \$72,095 | \$74,261 | \$76,485 | \$78,778 | \$81,142 | \$83,576 | \$86,094 |
| N    | \$64,061 | \$65,974 | \$67,958 | \$69,998 | \$72,095 | \$74,261 | \$76,485 | \$78,778 | \$81,142 | \$83,576 | \$86,094 | \$88,669 |
| 0    | \$65,974 | \$67,958 | \$69,998 | \$72,095 | \$74,261 | \$76,485 | \$78,778 | \$81,142 | \$83,576 | \$86,094 | \$88,669 | \$91,328 |

## FY 2025 EASMC-ESP 10-MONTH 7-HOUR BUS DRIVER & ATTENDANTS

#### RANGE

| STEP | 01 | 02       | 03       | 04       | 05       | 06       | 07       | 08       | 09       | 10       | 11       | 12       |
|------|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A    |    | \$21,114 | \$21,746 | \$22,404 | \$23,076 | \$23,762 | \$24,474 | \$25,213 | \$25,966 | \$26,746 | \$27,552 | \$28,372 |
| В    |    | \$21,746 | \$22,404 | \$23,076 | \$23,762 | \$24,474 | \$25,213 | \$25,966 | \$26,746 | \$27,552 | \$28,372 | \$29,219 |
| С    |    | \$22,404 | \$23,076 | \$23,762 | \$24,474 | \$25,213 | \$25,966 | \$26,746 | \$27,552 | \$28,372 | \$29,219 | \$30,106 |
| D    |    | \$23,076 | \$23,762 | \$24,474 | \$25,213 | \$25,966 | \$26,746 | \$27,552 | \$28,372 | \$29,219 | \$30,106 | \$31,006 |
| E    |    | \$23,762 | \$24,474 | \$25,213 | \$25,966 | \$26,746 | \$27,552 | \$28,372 | \$29,219 | \$30,106 | \$31,006 | \$31,933 |
| F    |    | \$24,474 | \$25,213 | \$25,966 | \$26,746 | \$27,552 | \$28,372 | \$29,219 | \$30,106 | \$31,006 | \$31,933 | \$32,888 |
| G    |    | \$25,213 | \$25,966 | \$26,746 | \$27,552 | \$28,372 | \$29,219 | \$30,106 | \$31,006 | \$31,933 | \$32,888 | \$33,882 |
| H    |    | \$25,966 | \$26,746 | \$27,552 | \$28,372 | \$29,219 | \$30,106 | \$31,006 | \$31,933 | \$32,888 | \$33,882 | \$34,890 |
|      |    | \$26,746 | \$27,552 | \$28,372 | \$29,219 | \$30,106 | \$31,006 | \$31,933 | \$32,888 | \$33,882 | \$34,890 | \$35,939 |
| J    |    | \$27,552 | \$28,372 | \$29,219 | \$30,106 | \$31,006 | \$31,933 | \$32,888 | \$33,882 | \$34,890 | \$35,939 | \$37,027 |
| K    |    | \$28,372 | \$29,219 | \$30,106 | \$31,006 | \$31,933 | \$32,888 | \$33,882 | \$34,890 | \$35,939 | \$37,027 | \$38,129 |
| L    |    | \$29,219 | \$30,106 | \$31,006 | \$31,933 | \$32,888 | \$33,882 | \$34,890 | \$35,939 | \$37,027 | \$38,129 | \$39,272 |
| M    |    | \$30,106 | \$31,006 | \$31,933 | \$32,888 | \$33,882 | \$34,890 | \$35,939 | \$37,027 | \$38,129 | \$39,272 | \$40,454 |
| N    |    | \$31,006 | \$31,933 | \$32,888 | \$33,882 | \$34,890 | \$35,939 | \$37,027 | \$38,129 | \$39,272 | \$40,454 | \$41,664 |
| 0    |    | \$31,933 | \$32,888 | \$33,882 | \$34,890 | \$35,939 | \$37,027 | \$38,129 | \$39,272 | \$40,454 | \$41,664 | \$42,914 |

#### RANGE

| STEP | 13       | 14       | 15       | 16       | 17       | 18       | 19       | 20       | 21       | 22       | 23       | 24       |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A    | \$29,219 | \$30,106 | \$31,006 | \$31,933 | \$32,888 | \$33,882 | \$34,890 | \$35,939 | \$37,027 | \$38,129 | \$39,272 | \$40,454 |
| В    | \$30,106 | \$31,006 | \$31,933 | \$32,888 | \$33,882 | \$34,890 | \$35,939 | \$37,027 | \$38,129 | \$39,272 | \$40,454 | \$41,664 |
| С    | \$31,006 | \$31,933 | \$32,888 | \$33,882 | \$34,890 | \$35,939 | \$37,027 | \$38,129 | \$39,272 | \$40,454 | \$41,664 | \$42,914 |
| D    | \$31,933 | \$32,888 | \$33,882 | \$34,890 | \$35,939 | \$37,027 | \$38,129 | \$39,272 | \$40,454 | \$41,664 | \$42,914 | \$44,204 |
| E    | \$32,888 | \$33,882 | \$34,890 | \$35,939 | \$37,027 | \$38,129 | \$39,272 | \$40,454 | \$41,664 | \$42,914 | \$44,204 | \$45,535 |
| F    | \$33,882 | \$34,890 | \$35,939 | \$37,027 | \$38,129 | \$39,272 | \$40,454 | \$41,664 | \$42,914 | \$44,204 | \$45,535 | \$46,892 |
| G    | \$34,890 | \$35,939 | \$37,027 | \$38,129 | \$39,272 | \$40,454 | \$41,664 | \$42,914 | \$44,204 | \$45,535 | \$46,892 | \$48,303 |
| Н    | \$35,939 | \$37,027 | \$38,129 | \$39,272 | \$40,454 | \$41,664 | \$42,914 | \$44,204 | \$45,535 | \$46,892 | \$48,303 | \$49,755 |
| I    | \$37,027 | \$38,129 | \$39,272 | \$40,454 | \$41,664 | \$42,914 | \$44,204 | \$45,535 | \$46,892 | \$48,303 | \$49,755 | \$51,247 |
| J    | \$38,129 | \$39,272 | \$40,454 | \$41,664 | \$42,914 | \$44,204 | \$45,535 | \$46,892 | \$48,303 | \$49,755 | \$51,247 | \$52,779 |
| K    | \$39,272 | \$40,454 | \$41,664 | \$42,914 | \$44,204 | \$45,535 | \$46,892 | \$48,303 | \$49,755 | \$51,247 | \$52,779 | \$54,365 |
| L    | \$40,454 | \$41,664 | \$42,914 | \$44,204 | \$45,535 | \$46,892 | \$48,303 | \$49,755 | \$51,247 | \$52,779 | \$54,365 | \$55,991 |
| M    | \$41,664 | \$42,914 | \$44,204 | \$45,535 | \$46,892 | \$48,303 | \$49,755 | \$51,247 | \$52,779 | \$54,365 | \$55,991 | \$57,671 |
| N    | \$42,914 | \$44,204 | \$45,535 | \$46,892 | \$48,303 | \$49,755 | \$51,247 | \$52,779 | \$54,365 | \$55,991 | \$57,671 | \$59,405 |
| 0    | \$44,204 | \$45,535 | \$46,892 | \$48,303 | \$49,755 | \$51,247 | \$52,779 | \$54,365 | \$55,991 | \$57,671 | \$59,405 | \$61,192 |

| STEP | 25       | 26       | 27       | 28       | 29       | 30       | 31       | 32       | 33       | 34       | 35       | 36       |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A    | \$41,664 | \$42,914 | \$44,204 | \$45,535 | \$46,892 | \$48,303 | \$49,755 | \$51,247 | \$52,779 | \$54,365 | \$55,991 | \$57,671 |
| В    | \$42,914 | \$44,204 | \$45,535 | \$46,892 | \$48,303 | \$49,755 | \$51,247 | \$52,779 | \$54,365 | \$55,991 | \$57,671 | \$59,405 |
| С    | \$44,204 | \$45,535 | \$46,892 | \$48,303 | \$49,755 | \$51,247 | \$52,779 | \$54,365 | \$55,991 | \$57,671 | \$59,405 | \$61,192 |
| D    | \$45,535 | \$46,892 | \$48,303 | \$49,755 | \$51,247 | \$52,779 | \$54,365 | \$55,991 | \$57,671 | \$59,405 | \$61,192 | \$63,020 |
| E    | \$46,892 | \$48,303 | \$49,755 | \$51,247 | \$52,779 | \$54,365 | \$55,991 | \$57,671 | \$59,405 | \$61,192 | \$63,020 | \$64,915 |
| F    | \$48,303 | \$49,755 | \$51,247 | \$52,779 | \$54,365 | \$55,991 | \$57,671 | \$59,405 | \$61,192 | \$63,020 | \$64,915 | \$66,864 |
| G    | \$49,755 | \$51,247 | \$52,779 | \$54,365 | \$55,991 | \$57,671 | \$59,405 | \$61,192 | \$63,020 | \$64,915 | \$66,864 | \$68,867 |
| Н    | \$51,247 | \$52,779 | \$54,365 | \$55,991 | \$57,671 | \$59,405 | \$61,192 | \$63,020 | \$64,915 | \$66,864 | \$68,867 | \$70,936 |
|      | \$52,779 | \$54,365 | \$55,991 | \$57,671 | \$59,405 | \$61,192 | \$63,020 | \$64,915 | \$66,864 | \$68,867 | \$70,936 | \$73,060 |
| J    | \$54,365 | \$55,991 | \$57,671 | \$59,405 | \$61,192 | \$63,020 | \$64,915 | \$66,864 | \$68,867 | \$70,936 | \$73,060 | \$75,251 |
| K    | \$55,991 | \$57,671 | \$59,405 | \$61,192 | \$63,020 | \$64,915 | \$66,864 | \$68,867 | \$70,936 | \$73,060 | \$75,251 | \$77,508 |
| L    | \$57,671 | \$59,405 | \$61,192 | \$63,020 | \$64,915 | \$66,864 | \$68,867 | \$70,936 | \$73,060 | \$75,251 | \$77,508 | \$79,834 |
| M    | \$59,405 | \$61,192 | \$63,020 | \$64,915 | \$66,864 | \$68,867 | \$70,936 | \$73,060 | \$75,251 | \$77,508 | \$79,834 | \$82,239 |
| N    | \$61,192 | \$63,020 | \$64,915 | \$66,864 | \$68,867 | \$70,936 | \$73,060 | \$75,251 | \$77,508 | \$79,834 | \$82,239 | \$84,699 |
| 0    | \$63,020 | \$64,915 | \$66,864 | \$68,867 | \$70,936 | \$73,060 | \$75,251 | \$77,508 | \$79,834 | \$82,239 | \$84,699 | \$87,239 |

## FY 2025 EASMC-ESP 12-MONTH 8-HOUR EMPLOYEES

#### RANGE

| STEP | 01 | 02       | 03       | 04       | 05       | 06       | 07       | 08       | 09       | 10       | 11       | 12       |
|------|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Α    |    | \$32,802 | \$33,784 | \$34,807 | \$35,851 | \$36,916 | \$38,022 | \$39,171 | \$40,340 | \$41,551 | \$42,804 | \$44,078 |
| В    |    | \$33,784 | \$34,807 | \$35,851 | \$36,916 | \$38,022 | \$39,171 | \$40,340 | \$41,551 | \$42,804 | \$44,078 | \$45,393 |
| С    |    | \$34,807 | \$35,851 | \$36,916 | \$38,022 | \$39,171 | \$40,340 | \$41,551 | \$42,804 | \$44,078 | \$45,393 | \$46,771 |
| D    |    | \$35,851 | \$36,916 | \$38,022 | \$39,171 | \$40,340 | \$41,551 | \$42,804 | \$44,078 | \$45,393 | \$46,771 | \$48,170 |
| E    |    | \$36,916 | \$38,022 | \$39,171 | \$40,340 | \$41,551 | \$42,804 | \$44,078 | \$45,393 | \$46,771 | \$48,170 | \$49,611 |
| F    |    | \$38,022 | \$39,171 | \$40,340 | \$41,551 | \$42,804 | \$44,078 | \$45,393 | \$46,771 | \$48,170 | \$49,611 | \$51,093 |
| G    |    | \$39,171 | \$40,340 | \$41,551 | \$42,804 | \$44,078 | \$45,393 | \$46,771 | \$48,170 | \$49,611 | \$51,093 | \$52,638 |
| Н    |    | \$40,340 | \$41,551 | \$42,804 | \$44,078 | \$45,393 | \$46,771 | \$48,170 | \$49,611 | \$51,093 | \$52,638 | \$54,204 |
| 1    |    | \$41,551 | \$42,804 | \$44,078 | \$45,393 | \$46,771 | \$48,170 | \$49,611 | \$51,093 | \$52,638 | \$54,204 | \$55,833 |
| J    |    | \$42,804 | \$44,078 | \$45,393 | \$46,771 | \$48,170 | \$49,611 | \$51,093 | \$52,638 | \$54,204 | \$55,833 | \$57,524 |
| K    |    | \$44,078 | \$45,393 | \$46,771 | \$48,170 | \$49,611 | \$51,093 | \$52,638 | \$54,204 | \$55,833 | \$57,524 | \$59,237 |
| L    |    | \$45,393 | \$46,771 | \$48,170 | \$49,611 | \$51,093 | \$52,638 | \$54,204 | \$55,833 | \$57,524 | \$59,237 | \$61,011 |
| M    |    | \$46,771 | \$48,170 | \$49,611 | \$51,093 | \$52,638 | \$54,204 | \$55,833 | \$57,524 | \$59,237 | \$61,011 | \$62,849 |
| N    |    | \$48,170 | \$49,611 | \$51,093 | \$52,638 | \$54,204 | \$55,833 | \$57,524 | \$59,237 | \$61,011 | \$62,849 | \$64,728 |
| 0    |    | \$49,611 | \$51,093 | \$52,638 | \$54,204 | \$55,833 | \$57,524 | \$59,237 | \$61,011 | \$62,849 | \$64,728 | \$66,670 |

#### RANGE

| STEP | 13       | 14       | 15       | 16       | 17       | 18       | 19       | 20       | 21       | 22       | 23       | 24       |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Α    | \$45,393 | \$46,771 | \$48,170 | \$49,611 | \$51,093 | \$52,638 | \$54,204 | \$55,833 | \$57,524 | \$59,237 | \$61,011 | \$62,849 |
| В    | \$46,771 | \$48,170 | \$49,611 | \$51,093 | \$52,638 | \$54,204 | \$55,833 | \$57,524 | \$59,237 | \$61,011 | \$62,849 | \$64,728 |
| С    | \$48,170 | \$49,611 | \$51,093 | \$52,638 | \$54,204 | \$55,833 | \$57,524 | \$59,237 | \$61,011 | \$62,849 | \$64,728 | \$66,670 |
| D    | \$49,611 | \$51,093 | \$52,638 | \$54,204 | \$55,833 | \$57,524 | \$59,237 | \$61,011 | \$62,849 | \$64,728 | \$66,670 | \$68,674 |
| E    | \$51,093 | \$52,638 | \$54,204 | \$55,833 | \$57,524 | \$59,237 | \$61,011 | \$62,849 | \$64,728 | \$66,670 | \$68,674 | \$70,741 |
| F    | \$52,638 | \$54,204 | \$55,833 | \$57,524 | \$59,237 | \$61,011 | \$62,849 | \$64,728 | \$66,670 | \$68,674 | \$70,741 | \$72,850 |
| G    | \$54,204 | \$55,833 | \$57,524 | \$59,237 | \$61,011 | \$62,849 | \$64,728 | \$66,670 | \$68,674 | \$70,741 | \$72,850 | \$75,043 |
| Н    | \$55,833 | \$57,524 | \$59,237 | \$61,011 | \$62,849 | \$64,728 | \$66,670 | \$68,674 | \$70,741 | \$72,850 | \$75,043 | \$77,298 |
| Î    | \$57,524 | \$59,237 | \$61,011 | \$62,849 | \$64,728 | \$66,670 | \$68,674 | \$70,741 | \$72,850 | \$75,043 | \$77,298 | \$79,615 |
| J    | \$59,237 | \$61,011 | \$62,849 | \$64,728 | \$66,670 | \$68,674 | \$70,741 | \$72,850 | \$75,043 | \$77,298 | \$79,615 | \$81,996 |
| K    | \$61,011 | \$62,849 | \$64,728 | \$66,670 | \$68,674 | \$70,741 | \$72,850 | \$75,043 | \$77,298 | \$79,615 | \$81,996 | \$84,460 |
| L    | \$62,849 | \$64,728 | \$66,670 | \$68,674 | \$70,741 | \$72,850 | \$75,043 | \$77,298 | \$79,615 | \$81,996 | \$84,460 | \$86,986 |
| M    | \$64,728 | \$66,670 | \$68,674 | \$70,741 | \$72,850 | \$75,043 | \$77,298 | \$79,615 | \$81,996 | \$84,460 | \$86,986 | \$89,596 |
| N    | \$66,670 | \$68,674 | \$70,741 | \$72,850 | \$75,043 | \$77,298 | \$79,615 | \$81,996 | \$84,460 | \$86,986 | \$89,596 | \$92,290 |
| 0    | \$68,674 | \$70,741 | \$72,850 | \$75,043 | \$77,298 | \$79,615 | \$81,996 | \$84,460 | \$86,986 | \$89,596 | \$92,290 | \$95,067 |

| STEP | 25       | 26        | 27        | 28        | 29        | 30        | 31        | 32        | 33        | 34        | 35        | 36        |
|------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Α    | \$64,728 | \$66,670  | \$68,674  | \$70,741  | \$72,850  | \$75,043  | \$77,298  | \$79,615  | \$81,996  | \$84,460  | \$86,986  | \$89,596  |
| В    | \$66,670 | \$68,674  | \$70,741  | \$72,850  | \$75,043  | \$77,298  | \$79,615  | \$81,996  | \$84,460  | \$86,986  | \$89,596  | \$92,290  |
| С    | \$68,674 | \$70,741  | \$72,850  | \$75,043  | \$77,298  | \$79,615  | \$81,996  | \$84,460  | \$86,986  | \$89,596  | \$92,290  | \$95,067  |
| D    | \$70,741 | \$72,850  | \$75,043  | \$77,298  | \$79,615  | \$81,996  | \$84,460  | \$86,986  | \$89,596  | \$92,290  | \$95,067  | \$97,906  |
| E    | \$72,850 | \$75,043  | \$77,298  | \$79,615  | \$81,996  | \$84,460  | \$86,986  | \$89,596  | \$92,290  | \$95,067  | \$97,906  | \$100,850 |
| F    | \$75,043 | \$77,298  | \$79,615  | \$81,996  | \$84,460  | \$86,986  | \$89,596  | \$92,290  | \$95,067  | \$97,906  | \$100,850 | \$103,878 |
| G    | \$77,298 | \$79,615  | \$81,996  | \$84,460  | \$86,986  | \$89,596  | \$92,290  | \$95,067  | \$97,906  | \$100,850 | \$103,878 | \$106,989 |
| Н    | \$79,615 | \$81,996  | \$84,460  | \$86,986  | \$89,596  | \$92,290  | \$95,067  | \$97,906  | \$100,850 | \$103,878 | \$106,989 | \$110,205 |
| 1    | \$81,996 | \$84,460  | \$86,986  | \$89,596  | \$92,290  | \$95,067  | \$97,906  | \$100,850 | \$103,878 | \$106,989 | \$110,205 | \$113,504 |
| J    | \$84,460 | \$86,986  | \$89,596  | \$92,290  | \$95,067  | \$97,906  | \$100,850 | \$103,878 | \$106,989 | \$110,205 | \$113,504 | \$116,907 |
| K    | \$86,986 | \$89,596  | \$92,290  | \$95,067  | \$97,906  | \$100,850 | \$103,878 | \$106,989 | \$110,205 | \$113,504 | \$116,907 | \$120,415 |
| L    | \$89,596 | \$92,290  | \$95,067  | \$97,906  | \$100,850 | \$103,878 | \$106,989 | \$110,205 | \$113,504 | \$116,907 | \$120,415 | \$124,027 |
| M    | \$92,290 | \$95,067  | \$97,906  | \$100,850 | \$103,878 | \$106,989 | \$110,205 | \$113,504 | \$116,907 | \$120,415 | \$124,027 | \$127,765 |
| N    | \$95,067 | \$97,906  | \$100,850 | \$103,878 | \$106,989 | \$110,205 | \$113,504 | \$116,907 | \$120,415 | \$124,027 | \$127,765 | \$131,586 |
| 0    | \$97,906 | \$100,850 | \$103,878 | \$106,989 | \$110,205 | \$113,504 | \$116,907 | \$120,415 | \$124,027 | \$127,765 | \$131,586 | \$135,532 |

## FY 2025 EASMC-ESP 10-MONTH 4-HOUR FOOD SERVICE EMPLOYEES

#### RANGE

| STEP | 01 | 02       | 03       | 04       | 05       | 06       | 07       | 08       | 09       | 10       | 11       | 12       |
|------|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Α    |    | \$12,254 | \$12,620 | \$13,003 | \$13,393 | \$13,790 | \$14,204 | \$14,633 | \$15,070 | \$15,522 | \$15,990 | \$16,466 |
| В    |    | \$12,620 | \$13,003 | \$13,393 | \$13,790 | \$14,204 | \$14,633 | \$15,070 | \$15,522 | \$15,990 | \$16,466 | \$16,957 |
| С    |    | \$13,003 | \$13,393 | \$13,790 | \$14,204 | \$14,633 | \$15,070 | \$15,522 | \$15,990 | \$16,466 | \$16,957 | \$17,472 |
| D    |    | \$13,393 | \$13,790 | \$14,204 | \$14,633 | \$15,070 | \$15,522 | \$15,990 | \$16,466 | \$16,957 | \$17,472 | \$17,995 |
| E    |    | \$13,790 | \$14,204 | \$14,633 | \$15,070 | \$15,522 | \$15,990 | \$16,466 | \$16,957 | \$17,472 | \$17,995 | \$18,533 |
| F    |    | \$14,204 | \$14,633 | \$15,070 | \$15,522 | \$15,990 | \$16,466 | \$16,957 | \$17,472 | \$17,995 | \$18,533 | \$19,087 |
| G    |    | \$14,633 | \$15,070 | \$15,522 | \$15,990 | \$16,466 | \$16,957 | \$17,472 | \$17,995 | \$18,533 | \$19,087 | \$19,664 |
| Н    |    | \$15,070 | \$15,522 | \$15,990 | \$16,466 | \$16,957 | \$17,472 | \$17,995 | \$18,533 | \$19,087 | \$19,664 | \$20,249 |
|      |    | \$15,522 | \$15,990 | \$16,466 | \$16,957 | \$17,472 | \$17,995 | \$18,533 | \$19,087 | \$19,664 | \$20,249 | \$20,857 |
| J    |    | \$15,990 | \$16,466 | \$16,957 | \$17,472 | \$17,995 | \$18,533 | \$19,087 | \$19,664 | \$20,249 | \$20,857 | \$21,489 |
| K    |    | \$16,466 | \$16,957 | \$17,472 | \$17,995 | \$18,533 | \$19,087 | \$19,664 | \$20,249 | \$20,857 | \$21,489 | \$22,129 |
| L    |    | \$16,957 | \$17,472 | \$17,995 | \$18,533 | \$19,087 | \$19,664 | \$20,249 | \$20,857 | \$21,489 | \$22,129 | \$22,792 |
| M    |    | \$17,472 | \$17,995 | \$18,533 | \$19,087 | \$19,664 | \$20,249 | \$20,857 | \$21,489 | \$22,129 | \$22,792 | \$23,478 |
| N    |    | \$17,995 | \$18,533 | \$19,087 | \$19,664 | \$20,249 | \$20,857 | \$21,489 | \$22,129 | \$22,792 | \$23,478 | \$24,180 |
| 0    |    | \$18,533 | \$19,087 | \$19,664 | \$20,249 | \$20,857 | \$21,489 | \$22,129 | \$22,792 | \$23,478 | \$24,180 | \$24,905 |

#### RANGE

| STEP | 13       | 14       | 15       | 16       | 17       | 18       | 19       | 20       | 21       | 22       | 23       | 24       |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Α    | \$16,957 | \$17,472 | \$17,995 | \$18,533 | \$19,087 | \$19,664 | \$20,249 | \$20,857 | \$21,489 | \$22,129 | \$22,792 | \$23,478 |
| В    | \$17,472 | \$17,995 | \$18,533 | \$19,087 | \$19,664 | \$20,249 | \$20,857 | \$21,489 | \$22,129 | \$22,792 | \$23,478 | \$24,180 |
| С    | \$17,995 | \$18,533 | \$19,087 | \$19,664 | \$20,249 | \$20,857 | \$21,489 | \$22,129 | \$22,792 | \$23,478 | \$24,180 | \$24,905 |
| D    | \$18,533 | \$19,087 | \$19,664 | \$20,249 | \$20,857 | \$21,489 | \$22,129 | \$22,792 | \$23,478 | \$24,180 | \$24,905 | \$25,654 |
| E    | \$19,087 | \$19,664 | \$20,249 | \$20,857 | \$21,489 | \$22,129 | \$22,792 | \$23,478 | \$24,180 | \$24,905 | \$25,654 | \$26,426 |
| F    | \$19,664 | \$20,249 | \$20,857 | \$21,489 | \$22,129 | \$22,792 | \$23,478 | \$24,180 | \$24,905 | \$25,654 | \$26,426 | \$27,214 |
| G    | \$20,249 | \$20,857 | \$21,489 | \$22,129 | \$22,792 | \$23,478 | \$24,180 | \$24,905 | \$25,654 | \$26,426 | \$27,214 | \$28,033 |
| Н    | \$20,857 | \$21,489 | \$22,129 | \$22,792 | \$23,478 | \$24,180 | \$24,905 | \$25,654 | \$26,426 | \$27,214 | \$28,033 | \$28,876 |
| I    | \$21,489 | \$22,129 | \$22,792 | \$23,478 | \$24,180 | \$24,905 | \$25,654 | \$26,426 | \$27,214 | \$28,033 | \$28,876 | \$29,741 |
| J    | \$22,129 | \$22,792 | \$23,478 | \$24,180 | \$24,905 | \$25,654 | \$26,426 | \$27,214 | \$28,033 | \$28,876 | \$29,741 | \$30,631 |
| K    | \$22,792 | \$23,478 | \$24,180 | \$24,905 | \$25,654 | \$26,426 | \$27,214 | \$28,033 | \$28,876 | \$29,741 | \$30,631 | \$31,551 |
| L    | \$23,478 | \$24,180 | \$24,905 | \$25,654 | \$26,426 | \$27,214 | \$28,033 | \$28,876 | \$29,741 | \$30,631 | \$31,551 | \$32,495 |
| M    | \$24,180 | \$24,905 | \$25,654 | \$26,426 | \$27,214 | \$28,033 | \$28,876 | \$29,741 | \$30,631 | \$31,551 | \$32,495 | \$33,470 |
| N    | \$24,905 | \$25,654 | \$26,426 | \$27,214 | \$28,033 | \$28,876 | \$29,741 | \$30,631 | \$31,551 | \$32,495 | \$33,470 | \$34,476 |
| 0    | \$25,654 | \$26,426 | \$27,214 | \$28,033 | \$28,876 | \$29,741 | \$30,631 | \$31,551 | \$32,495 | \$33,470 | \$34,476 | \$35,513 |

| STEP | 25       | 26       | 27       | 28       | 29       | 30       | 31       | 32       | 33       | 34       | 35       | 36       |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Α    | \$24,180 | \$24,905 | \$25,654 | \$26,426 | \$27,214 | \$28,033 | \$28,876 | \$29,741 | \$30,631 | \$31,551 | \$32,495 | \$33,470 |
| В    | \$24,905 | \$25,654 | \$26,426 | \$27,214 | \$28,033 | \$28,876 | \$29,741 | \$30,631 | \$31,551 | \$32,495 | \$33,470 | \$34,476 |
| С    | \$25,654 | \$26,426 | \$27,214 | \$28,033 | \$28,876 | \$29,741 | \$30,631 | \$31,551 | \$32,495 | \$33,470 | \$34,476 | \$35,513 |
| D    | \$26,426 | \$27,214 | \$28,033 | \$28,876 | \$29,741 | \$30,631 | \$31,551 | \$32,495 | \$33,470 | \$34,476 | \$35,513 | \$36,574 |
| E    | \$27,214 | \$28,033 | \$28,876 | \$29,741 | \$30,631 | \$31,551 | \$32,495 | \$33,470 | \$34,476 | \$35,513 | \$36,574 | \$37,674 |
| F    | \$28,033 | \$28,876 | \$29,741 | \$30,631 | \$31,551 | \$32,495 | \$33,470 | \$34,476 | \$35,513 | \$36,574 | \$37,674 | \$38,805 |
| G    | \$28,876 | \$29,741 | \$30,631 | \$31,551 | \$32,495 | \$33,470 | \$34,476 | \$35,513 | \$36,574 | \$37,674 | \$38,805 | \$39,967 |
| Н    | \$29,741 | \$30,631 | \$31,551 | \$32,495 | \$33,470 | \$34,476 | \$35,513 | \$36,574 | \$37,674 | \$38,805 | \$39,967 | \$41,168 |
|      | \$30,631 | \$31,551 | \$32,495 | \$33,470 | \$34,476 | \$35,513 | \$36,574 | \$37,674 | \$38,805 | \$39,967 | \$41,168 | \$42,401 |
| J    | \$31,551 | \$32,495 | \$33,470 | \$34,476 | \$35,513 | \$36,574 | \$37,674 | \$38,805 | \$39,967 | \$41,168 | \$42,401 | \$43,672 |
| K    | \$32,495 | \$33,470 | \$34,476 | \$35,513 | \$36,574 | \$37,674 | \$38,805 | \$39,967 | \$41,168 | \$42,401 | \$43,672 | \$44,983 |
| L    | \$33,470 | \$34,476 | \$35,513 | \$36,574 | \$37,674 | \$38,805 | \$39,967 | \$41,168 | \$42,401 | \$43,672 | \$44,983 | \$46,332 |
| M    | \$34,476 | \$35,513 | \$36,574 | \$37,674 | \$38,805 | \$39,967 | \$41,168 | \$42,401 | \$43,672 | \$44,983 | \$46,332 | \$47,728 |
| N    | \$35,513 | \$36,574 | \$37,674 | \$38,805 | \$39,967 | \$41,168 | \$42,401 | \$43,672 | \$44,983 | \$46,332 | \$47,728 | \$49,156 |
| 0    | \$36,574 | \$37,674 | \$38,805 | \$39,967 | \$41,168 | \$42,401 | \$43,672 | \$44,983 | \$46,332 | \$47,728 | \$49,156 | \$50,630 |

## FY 2025 EASMC-ESP 10-MONTH 6-HOUR FOOD SERVICE EMPLOYEES

#### RANGE

| STEP | 01 | 02       | 03       | 04       | 05       | 06       | 07       | 08       | 09       | 10       | 11       | 12       |
|------|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Α    |    | \$18,381 | \$18,931 | \$19,504 | \$20,089 | \$20,686 | \$21,306 | \$21,949 | \$22,604 | \$23,283 | \$23,985 | \$24,699 |
| В    |    | \$18,931 | \$19,504 | \$20,089 | \$20,686 | \$21,306 | \$21,949 | \$22,604 | \$23,283 | \$23,985 | \$24,699 | \$25,436 |
| С    |    | \$19,504 | \$20,089 | \$20,686 | \$21,306 | \$21,949 | \$22,604 | \$23,283 | \$23,985 | \$24,699 | \$25,436 | \$26,208 |
| D    |    | \$20,089 | \$20,686 | \$21,306 | \$21,949 | \$22,604 | \$23,283 | \$23,985 | \$24,699 | \$25,436 | \$26,208 | \$26,992 |
| E    |    | \$20,686 | \$21,306 | \$21,949 | \$22,604 | \$23,283 | \$23,985 | \$24,699 | \$25,436 | \$26,208 | \$26,992 | \$27,799 |
| F    |    | \$21,306 | \$21,949 | \$22,604 | \$23,283 | \$23,985 | \$24,699 | \$25,436 | \$26,208 | \$26,992 | \$27,799 | \$28,630 |
| G    |    | \$21,949 | \$22,604 | \$23,283 | \$23,985 | \$24,699 | \$25,436 | \$26,208 | \$26,992 | \$27,799 | \$28,630 | \$29,496 |
| H    |    | \$22,604 | \$23,283 | \$23,985 | \$24,699 | \$25,436 | \$26,208 | \$26,992 | \$27,799 | \$28,630 | \$29,496 | \$30,373 |
| l l  |    | \$23,283 | \$23,985 | \$24,699 | \$25,436 | \$26,208 | \$26,992 | \$27,799 | \$28,630 | \$29,496 | \$30,373 | \$31,286 |
| J    |    | \$23,985 | \$24,699 | \$25,436 | \$26,208 | \$26,992 | \$27,799 | \$28,630 | \$29,496 | \$30,373 | \$31,286 | \$32,234 |
| K    |    | \$24,699 | \$25,436 | \$26,208 | \$26,992 | \$27,799 | \$28,630 | \$29,496 | \$30,373 | \$31,286 | \$32,234 | \$33,193 |
| L    |    | \$25,436 | \$26,208 | \$26,992 | \$27,799 | \$28,630 | \$29,496 | \$30,373 | \$31,286 | \$32,234 | \$33,193 | \$34,187 |
| M    |    | \$26,208 | \$26,992 | \$27,799 | \$28,630 | \$29,496 | \$30,373 | \$31,286 | \$32,234 | \$33,193 | \$34,187 | \$35,217 |
| N    |    | \$26,992 | \$27,799 | \$28,630 | \$29,496 | \$30,373 | \$31,286 | \$32,234 | \$33,193 | \$34,187 | \$35,217 | \$36,270 |
| 0    |    | \$27,799 | \$28,630 | \$29,496 | \$30,373 | \$31,286 | \$32,234 | \$33,193 | \$34,187 | \$35,217 | \$36,270 | \$37,358 |

#### RANGE

| STEP | 13       | 14       | 15       | 16       | 17       | 18       | 19       | 20       | 21       | 22       | 23       | 24       |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Α    | \$25,436 | \$26,208 | \$26,992 | \$27,799 | \$28,630 | \$29,496 | \$30,373 | \$31,286 | \$32,234 | \$33,193 | \$34,187 | \$35,217 |
| В    | \$26,208 | \$26,992 | \$27,799 | \$28,630 | \$29,496 | \$30,373 | \$31,286 | \$32,234 | \$33,193 | \$34,187 | \$35,217 | \$36,270 |
| С    | \$26,992 | \$27,799 | \$28,630 | \$29,496 | \$30,373 | \$31,286 | \$32,234 | \$33,193 | \$34,187 | \$35,217 | \$36,270 | \$37,358 |
| D    | \$27,799 | \$28,630 | \$29,496 | \$30,373 | \$31,286 | \$32,234 | \$33,193 | \$34,187 | \$35,217 | \$36,270 | \$37,358 | \$38,481 |
| E    | \$28,630 | \$29,496 | \$30,373 | \$31,286 | \$32,234 | \$33,193 | \$34,187 | \$35,217 | \$36,270 | \$37,358 | \$38,481 | \$39,640 |
| F    | \$29,496 | \$30,373 | \$31,286 | \$32,234 | \$33,193 | \$34,187 | \$35,217 | \$36,270 | \$37,358 | \$38,481 | \$39,640 | \$40,821 |
| G    | \$30,373 | \$31,286 | \$32,234 | \$33,193 | \$34,187 | \$35,217 | \$36,270 | \$37,358 | \$38,481 | \$39,640 | \$40,821 | \$42,050 |
| Н    | \$31,286 | \$32,234 | \$33,193 | \$34,187 | \$35,217 | \$36,270 | \$37,358 | \$38,481 | \$39,640 | \$40,821 | \$42,050 | \$43,313 |
| ı    | \$32,234 | \$33,193 | \$34,187 | \$35,217 | \$36,270 | \$37,358 | \$38,481 | \$39,640 | \$40,821 | \$42,050 | \$43,313 | \$44,612 |
| J    | \$33,193 | \$34,187 | \$35,217 | \$36,270 | \$37,358 | \$38,481 | \$39,640 | \$40,821 | \$42,050 | \$43,313 | \$44,612 | \$45,946 |
| K    | \$34,187 | \$35,217 | \$36,270 | \$37,358 | \$38,481 | \$39,640 | \$40,821 | \$42,050 | \$43,313 | \$44,612 | \$45,946 | \$47,327 |
| L    | \$35,217 | \$36,270 | \$37,358 | \$38,481 | \$39,640 | \$40,821 | \$42,050 | \$43,313 | \$44,612 | \$45,946 | \$47,327 | \$48,742 |
| M    | \$36,270 | \$37,358 | \$38,481 | \$39,640 | \$40,821 | \$42,050 | \$43,313 | \$44,612 | \$45,946 | \$47,327 | \$48,742 | \$50,205 |
| N    | \$37,358 | \$38,481 | \$39,640 | \$40,821 | \$42,050 | \$43,313 | \$44,612 | \$45,946 | \$47,327 | \$48,742 | \$50,205 | \$51,714 |
| 0    | \$38,481 | \$39,640 | \$40,821 | \$42,050 | \$43,313 | \$44,612 | \$45,946 | \$47,327 | \$48,742 | \$50,205 | \$51,714 | \$53,270 |

| STEP | 25       | 26       | 27       | 28       | 29       | 30       | 31       | 32       | 33       | 34       | 35       | 36       |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Α    | \$36,270 | \$37,358 | \$38,481 | \$39,640 | \$40,821 | \$42,050 | \$43,313 | \$44,612 | \$45,946 | \$47,327 | \$48,742 | \$50,205 |
| В    | \$37,358 | \$38,481 | \$39,640 | \$40,821 | \$42,050 | \$43,313 | \$44,612 | \$45,946 | \$47,327 | \$48,742 | \$50,205 | \$51,714 |
| С    | \$38,481 | \$39,640 | \$40,821 | \$42,050 | \$43,313 | \$44,612 | \$45,946 | \$47,327 | \$48,742 | \$50,205 | \$51,714 | \$53,270 |
| D    | \$39,640 | \$40,821 | \$42,050 | \$43,313 | \$44,612 | \$45,946 | \$47,327 | \$48,742 | \$50,205 | \$51,714 | \$53,270 | \$54,861 |
| E    | \$40,821 | \$42,050 | \$43,313 | \$44,612 | \$45,946 | \$47,327 | \$48,742 | \$50,205 | \$51,714 | \$53,270 | \$54,861 | \$56,511 |
| F    | \$42,050 | \$43,313 | \$44,612 | \$45,946 | \$47,327 | \$48,742 | \$50,205 | \$51,714 | \$53,270 | \$54,861 | \$56,511 | \$58,208 |
| G    | \$43,313 | \$44,612 | \$45,946 | \$47,327 | \$48,742 | \$50,205 | \$51,714 | \$53,270 | \$54,861 | \$56,511 | \$58,208 | \$59,951 |
| Н    | \$44,612 | \$45,946 | \$47,327 | \$48,742 | \$50,205 | \$51,714 | \$53,270 | \$54,861 | \$56,511 | \$58,208 | \$59,951 | \$61,753 |
|      | \$45,946 | \$47,327 | \$48,742 | \$50,205 | \$51,714 | \$53,270 | \$54,861 | \$56,511 | \$58,208 | \$59,951 | \$61,753 | \$63,601 |
| J    | \$47,327 | \$48,742 | \$50,205 | \$51,714 | \$53,270 | \$54,861 | \$56,511 | \$58,208 | \$59,951 | \$61,753 | \$63,601 | \$65,508 |
| K    | \$48,742 | \$50,205 | \$51,714 | \$53,270 | \$54,861 | \$56,511 | \$58,208 | \$59,951 | \$61,753 | \$63,601 | \$65,508 | \$67,474 |
| L    | \$50,205 | \$51,714 | \$53,270 | \$54,861 | \$56,511 | \$58,208 | \$59,951 | \$61,753 | \$63,601 | \$65,508 | \$67,474 | \$69,498 |
| M    | \$51,714 | \$53,270 | \$54,861 | \$56,511 | \$58,208 | \$59,951 | \$61,753 | \$63,601 | \$65,508 | \$67,474 | \$69,498 | \$71,592 |
| N    | \$53,270 | \$54,861 | \$56,511 | \$58,208 | \$59,951 | \$61,753 | \$63,601 | \$65,508 | \$67,474 | \$69,498 | \$71,592 | \$73,733 |
| 0    | \$54,861 | \$56,511 | \$58,208 | \$59,951 | \$61,753 | \$63,601 | \$65,508 | \$67,474 | \$69,498 | \$71,592 | \$73,733 | \$75,945 |

## FY 2025 EASMC-ESP 10-MONTH 8-HOUR FOOD SERVICE EMPLOYEES

#### RANGE

| STEP | 01 | 02       | 03       | 04       | 05       | 06       | 07       | 08       | 09       | 10       | 11       | 12       |
|------|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A    |    | \$24,508 | \$25,241 | \$26,005 | \$26,785 | \$27,581 | \$28,408 | \$29,266 | \$30,139 | \$31,044 | \$31,980 | \$32,932 |
| В    |    | \$25,241 | \$26,005 | \$26,785 | \$27,581 | \$28,408 | \$29,266 | \$30,139 | \$31,044 | \$31,980 | \$32,932 | \$33,914 |
| С    |    | \$26,005 | \$26,785 | \$27,581 | \$28,408 | \$29,266 | \$30,139 | \$31,044 | \$31,980 | \$32,932 | \$33,914 | \$34,944 |
| D    |    | \$26,785 | \$27,581 | \$28,408 | \$29,266 | \$30,139 | \$31,044 | \$31,980 | \$32,932 | \$33,914 | \$34,944 | \$35,989 |
| E    |    | \$27,581 | \$28,408 | \$29,266 | \$30,139 | \$31,044 | \$31,980 | \$32,932 | \$33,914 | \$34,944 | \$35,989 | \$37,066 |
| F    |    | \$28,408 | \$29,266 | \$30,139 | \$31,044 | \$31,980 | \$32,932 | \$33,914 | \$34,944 | \$35,989 | \$37,066 | \$38,173 |
| G    |    | \$29,266 | \$30,139 | \$31,044 | \$31,980 | \$32,932 | \$33,914 | \$34,944 | \$35,989 | \$37,066 | \$38,173 | \$39,328 |
| Н    |    | \$30,139 | \$31,044 | \$31,980 | \$32,932 | \$33,914 | \$34,944 | \$35,989 | \$37,066 | \$38,173 | \$39,328 | \$40,498 |
|      |    | \$31,044 | \$31,980 | \$32,932 | \$33,914 | \$34,944 | \$35,989 | \$37,066 | \$38,173 | \$39,328 | \$40,498 | \$41,714 |
| J    |    | \$31,980 | \$32,932 | \$33,914 | \$34,944 | \$35,989 | \$37,066 | \$38,173 | \$39,328 | \$40,498 | \$41,714 | \$42,978 |
| K    |    | \$32,932 | \$33,914 | \$34,944 | \$35,989 | \$37,066 | \$38,173 | \$39,328 | \$40,498 | \$41,714 | \$42,978 | \$44,257 |
| L    |    | \$33,914 | \$34,944 | \$35,989 | \$37,066 | \$38,173 | \$39,328 | \$40,498 | \$41,714 | \$42,978 | \$44,257 | \$45,583 |
| M    |    | \$34,944 | \$35,989 | \$37,066 | \$38,173 | \$39,328 | \$40,498 | \$41,714 | \$42,978 | \$44,257 | \$45,583 | \$46,956 |
| N    |    | \$35,989 | \$37,066 | \$38,173 | \$39,328 | \$40,498 | \$41,714 | \$42,978 | \$44,257 | \$45,583 | \$46,956 | \$48,360 |
| 0    |    | \$37,066 | \$38,173 | \$39,328 | \$40,498 | \$41,714 | \$42,978 | \$44,257 | \$45,583 | \$46,956 | \$48,360 | \$49,811 |

#### RANGE

| STEP | 13       | 14       | 15       | 16       | 17       | 18       | 19       | 20       | 21       | 22       | 23       | 24       |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Α    | \$33,914 | \$34,944 | \$35,989 | \$37,066 | \$38,173 | \$39,328 | \$40,498 | \$41,714 | \$42,978 | \$44,257 | \$45,583 | \$46,956 |
| В    | \$34,944 | \$35,989 | \$37,066 | \$38,173 | \$39,328 | \$40,498 | \$41,714 | \$42,978 | \$44,257 | \$45,583 | \$46,956 | \$48,360 |
| С    | \$35,989 | \$37,066 | \$38,173 | \$39,328 | \$40,498 | \$41,714 | \$42,978 | \$44,257 | \$45,583 | \$46,956 | \$48,360 | \$49,811 |
| D    | \$37,066 | \$38,173 | \$39,328 | \$40,498 | \$41,714 | \$42,978 | \$44,257 | \$45,583 | \$46,956 | \$48,360 | \$49,811 | \$51,308 |
| E    | \$38,173 | \$39,328 | \$40,498 | \$41,714 | \$42,978 | \$44,257 | \$45,583 | \$46,956 | \$48,360 | \$49,811 | \$51,308 | \$52,853 |
| F    | \$39,328 | \$40,498 | \$41,714 | \$42,978 | \$44,257 | \$45,583 | \$46,956 | \$48,360 | \$49,811 | \$51,308 | \$52,853 | \$54,428 |
| G    | \$40,498 | \$41,714 | \$42,978 | \$44,257 | \$45,583 | \$46,956 | \$48,360 | \$49,811 | \$51,308 | \$52,853 | \$54,428 | \$56,066 |
| Н    | \$41,714 | \$42,978 | \$44,257 | \$45,583 | \$46,956 | \$48,360 | \$49,811 | \$51,308 | \$52,853 | \$54,428 | \$56,066 | \$57,751 |
| I    | \$42,978 | \$44,257 | \$45,583 | \$46,956 | \$48,360 | \$49,811 | \$51,308 | \$52,853 | \$54,428 | \$56,066 | \$57,751 | \$59,483 |
| J    | \$44,257 | \$45,583 | \$46,956 | \$48,360 | \$49,811 | \$51,308 | \$52,853 | \$54,428 | \$56,066 | \$57,751 | \$59,483 | \$61,261 |
| K    | \$45,583 | \$46,956 | \$48,360 | \$49,811 | \$51,308 | \$52,853 | \$54,428 | \$56,066 | \$57,751 | \$59,483 | \$61,261 | \$63,102 |
| L    | \$46,956 | \$48,360 | \$49,811 | \$51,308 | \$52,853 | \$54,428 | \$56,066 | \$57,751 | \$59,483 | \$61,261 | \$63,102 | \$64,990 |
| M    | \$48,360 | \$49,811 | \$51,308 | \$52,853 | \$54,428 | \$56,066 | \$57,751 | \$59,483 | \$61,261 | \$63,102 | \$64,990 | \$66,940 |
| N    | \$49,811 | \$51,308 | \$52,853 | \$54,428 | \$56,066 | \$57,751 | \$59,483 | \$61,261 | \$63,102 | \$64,990 | \$66,940 | \$68,952 |
| 0    | \$51,308 | \$52,853 | \$54,428 | \$56,066 | \$57,751 | \$59,483 | \$61,261 | \$63,102 | \$64,990 | \$66,940 | \$68,952 | \$71,027 |

| STEP | 25       | 26       | 27       | 28       | 29       | 30       | 31       | 32       | 33       | 34       | 35       | 36        |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| Α    | \$48,360 | \$49,811 | \$51,308 | \$52,853 | \$54,428 | \$56,066 | \$57,751 | \$59,483 | \$61,261 | \$63,102 | \$64,990 | \$66,940  |
| В    | \$49,811 | \$51,308 | \$52,853 | \$54,428 | \$56,066 | \$57,751 | \$59,483 | \$61,261 | \$63,102 | \$64,990 | \$66,940 | \$68,952  |
| С    | \$51,308 | \$52,853 | \$54,428 | \$56,066 | \$57,751 | \$59,483 | \$61,261 | \$63,102 | \$64,990 | \$66,940 | \$68,952 | \$71,027  |
| D    | \$52,853 | \$54,428 | \$56,066 | \$57,751 | \$59,483 | \$61,261 | \$63,102 | \$64,990 | \$66,940 | \$68,952 | \$71,027 | \$73,148  |
| E    | \$54,428 | \$56,066 | \$57,751 | \$59,483 | \$61,261 | \$63,102 | \$64,990 | \$66,940 | \$68,952 | \$71,027 | \$73,148 | \$75,348  |
| F    | \$56,066 | \$57,751 | \$59,483 | \$61,261 | \$63,102 | \$64,990 | \$66,940 | \$68,952 | \$71,027 | \$73,148 | \$75,348 | \$77,610  |
| G    | \$57,751 | \$59,483 | \$61,261 | \$63,102 | \$64,990 | \$66,940 | \$68,952 | \$71,027 | \$73,148 | \$75,348 | \$77,610 | \$79,934  |
| Н    | \$59,483 | \$61,261 | \$63,102 | \$64,990 | \$66,940 | \$68,952 | \$71,027 | \$73,148 | \$75,348 | \$77,610 | \$79,934 | \$82,337  |
| l    | \$61,261 | \$63,102 | \$64,990 | \$66,940 | \$68,952 | \$71,027 | \$73,148 | \$75,348 | \$77,610 | \$79,934 | \$82,337 | \$84,802  |
| J    | \$63,102 | \$64,990 | \$66,940 | \$68,952 | \$71,027 | \$73,148 | \$75,348 | \$77,610 | \$79,934 | \$82,337 | \$84,802 | \$87,344  |
| K    | \$64,990 | \$66,940 | \$68,952 | \$71,027 | \$73,148 | \$75,348 | \$77,610 | \$79,934 | \$82,337 | \$84,802 | \$87,344 | \$89,965  |
| L    | \$66,940 | \$68,952 | \$71,027 | \$73,148 | \$75,348 | \$77,610 | \$79,934 | \$82,337 | \$84,802 | \$87,344 | \$89,965 | \$92,664  |
| M    | \$68,952 | \$71,027 | \$73,148 | \$75,348 | \$77,610 | \$79,934 | \$82,337 | \$84,802 | \$87,344 | \$89,965 | \$92,664 | \$95,456  |
| N    | \$71,027 | \$73,148 | \$75,348 | \$77,610 | \$79,934 | \$82,337 | \$84,802 | \$87,344 | \$89,965 | \$92,664 | \$95,456 | \$98,311  |
| 0    | \$73,148 | \$75,348 | \$77,610 | \$79,934 | \$82,337 | \$84,802 | \$87,344 | \$89,965 | \$92,664 | \$95,456 | \$98,311 | \$101,260 |

## FY 2025 EASMC-ESP 10-MONTH 7-HOUR FOOD SERVICE EMPLOYEES

#### RANGE

| STEP | 01 | 02       | 03       | 04       | 05       | 06       | 07       | 08       | 09       | 10       | 11       | 12       |
|------|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Α    |    | \$21,444 | \$22,086 | \$22,755 | \$23,437 | \$24,133 | \$24,857 | \$25,607 | \$26,372 | \$27,164 | \$27,983 | \$28,815 |
| В    |    | \$22,086 | \$22,755 | \$23,437 | \$24,133 | \$24,857 | \$25,607 | \$26,372 | \$27,164 | \$27,983 | \$28,815 | \$29,675 |
| С    |    | \$22,755 | \$23,437 | \$24,133 | \$24,857 | \$25,607 | \$26,372 | \$27,164 | \$27,983 | \$28,815 | \$29,675 | \$30,576 |
| D    |    | \$23,437 | \$24,133 | \$24,857 | \$25,607 | \$26,372 | \$27,164 | \$27,983 | \$28,815 | \$29,675 | \$30,576 | \$31,491 |
| E    |    | \$24,133 | \$24,857 | \$25,607 | \$26,372 | \$27,164 | \$27,983 | \$28,815 | \$29,675 | \$30,576 | \$31,491 | \$32,432 |
| F    |    | \$24,857 | \$25,607 | \$26,372 | \$27,164 | \$27,983 | \$28,815 | \$29,675 | \$30,576 | \$31,491 | \$32,432 | \$33,402 |
| G    |    | \$25,607 | \$26,372 | \$27,164 | \$27,983 | \$28,815 | \$29,675 | \$30,576 | \$31,491 | \$32,432 | \$33,402 | \$34,412 |
| H    |    | \$26,372 | \$27,164 | \$27,983 | \$28,815 | \$29,675 | \$30,576 | \$31,491 | \$32,432 | \$33,402 | \$34,412 | \$35,435 |
|      |    | \$27,164 | \$27,983 | \$28,815 | \$29,675 | \$30,576 | \$31,491 | \$32,432 | \$33,402 | \$34,412 | \$35,435 | \$36,500 |
| J    |    | \$27,983 | \$28,815 | \$29,675 | \$30,576 | \$31,491 | \$32,432 | \$33,402 | \$34,412 | \$35,435 | \$36,500 | \$37,606 |
| K    |    | \$28,815 | \$29,675 | \$30,576 | \$31,491 | \$32,432 | \$33,402 | \$34,412 | \$35,435 | \$36,500 | \$37,606 | \$38,725 |
| L    |    | \$29,675 | \$30,576 | \$31,491 | \$32,432 | \$33,402 | \$34,412 | \$35,435 | \$36,500 | \$37,606 | \$38,725 | \$39,885 |
| M    |    | \$30,576 | \$31,491 | \$32,432 | \$33,402 | \$34,412 | \$35,435 | \$36,500 | \$37,606 | \$38,725 | \$39,885 | \$41,087 |
| N    |    | \$31,491 | \$32,432 | \$33,402 | \$34,412 | \$35,435 | \$36,500 | \$37,606 | \$38,725 | \$39,885 | \$41,087 | \$42,315 |
| 0    |    | \$32,432 | \$33,402 | \$34,412 | \$35,435 | \$36,500 | \$37,606 | \$38,725 | \$39,885 | \$41,087 | \$42,315 | \$43,584 |

#### RANGE

| STEP | 13       | 14       | 15       | 16       | 17       | 18       | 19       | 20       | 21       | 22       | 23       | 24       |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A    | \$29,675 | \$30,576 | \$31,491 | \$32,432 | \$33,402 | \$34,412 | \$35,435 | \$36,500 | \$37,606 | \$38,725 | \$39,885 | \$41,087 |
| В    | \$30,576 | \$31,491 | \$32,432 | \$33,402 | \$34,412 | \$35,435 | \$36,500 | \$37,606 | \$38,725 | \$39,885 | \$41,087 | \$42,315 |
| С    | \$31,491 | \$32,432 | \$33,402 | \$34,412 | \$35,435 | \$36,500 | \$37,606 | \$38,725 | \$39,885 | \$41,087 | \$42,315 | \$43,584 |
| D    | \$32,432 | \$33,402 | \$34,412 | \$35,435 | \$36,500 | \$37,606 | \$38,725 | \$39,885 | \$41,087 | \$42,315 | \$43,584 | \$44,895 |
| Е    | \$33,402 | \$34,412 | \$35,435 | \$36,500 | \$37,606 | \$38,725 | \$39,885 | \$41,087 | \$42,315 | \$43,584 | \$44,895 | \$46,246 |
| F    | \$34,412 | \$35,435 | \$36,500 | \$37,606 | \$38,725 | \$39,885 | \$41,087 | \$42,315 | \$43,584 | \$44,895 | \$46,246 | \$47,625 |
| G    | \$35,435 | \$36,500 | \$37,606 | \$38,725 | \$39,885 | \$41,087 | \$42,315 | \$43,584 | \$44,895 | \$46,246 | \$47,625 | \$49,058 |
| Н    | \$36,500 | \$37,606 | \$38,725 | \$39,885 | \$41,087 | \$42,315 | \$43,584 | \$44,895 | \$46,246 | \$47,625 | \$49,058 | \$50,532 |
| I    | \$37,606 | \$38,725 | \$39,885 | \$41,087 | \$42,315 | \$43,584 | \$44,895 | \$46,246 | \$47,625 | \$49,058 | \$50,532 | \$52,047 |
| J    | \$38,725 | \$39,885 | \$41,087 | \$42,315 | \$43,584 | \$44,895 | \$46,246 | \$47,625 | \$49,058 | \$50,532 | \$52,047 | \$53,604 |
| K    | \$39,885 | \$41,087 | \$42,315 | \$43,584 | \$44,895 | \$46,246 | \$47,625 | \$49,058 | \$50,532 | \$52,047 | \$53,604 | \$55,214 |
| L    | \$41,087 | \$42,315 | \$43,584 | \$44,895 | \$46,246 | \$47,625 | \$49,058 | \$50,532 | \$52,047 | \$53,604 | \$55,214 | \$56,866 |
| M    | \$42,315 | \$43,584 | \$44,895 | \$46,246 | \$47,625 | \$49,058 | \$50,532 | \$52,047 | \$53,604 | \$55,214 | \$56,866 | \$58,572 |
| N    | \$43,584 | \$44,895 | \$46,246 | \$47,625 | \$49,058 | \$50,532 | \$52,047 | \$53,604 | \$55,214 | \$56,866 | \$58,572 | \$60,333 |
| 0    | \$44,895 | \$46,246 | \$47,625 | \$49,058 | \$50,532 | \$52,047 | \$53,604 | \$55,214 | \$56,866 | \$58,572 | \$60,333 | \$62,148 |

| STEP | 25       | 26       | 27       | 28       | 29       | 30       | 31       | 32       | 33       | 34       | 35       | 36       |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A    | \$42,315 | \$43,584 | \$44,895 | \$46,246 | \$47,625 | \$49,058 | \$50,532 | \$52,047 | \$53,604 | \$55,214 | \$56,866 | \$58,572 |
| В    | \$43,584 | \$44,895 | \$46,246 | \$47,625 | \$49,058 | \$50,532 | \$52,047 | \$53,604 | \$55,214 | \$56,866 | \$58,572 | \$60,333 |
| С    | \$44,895 | \$46,246 | \$47,625 | \$49,058 | \$50,532 | \$52,047 | \$53,604 | \$55,214 | \$56,866 | \$58,572 | \$60,333 | \$62,148 |
| D    | \$46,246 | \$47,625 | \$49,058 | \$50,532 | \$52,047 | \$53,604 | \$55,214 | \$56,866 | \$58,572 | \$60,333 | \$62,148 | \$64,005 |
| E    | \$47,625 | \$49,058 | \$50,532 | \$52,047 | \$53,604 | \$55,214 | \$56,866 | \$58,572 | \$60,333 | \$62,148 | \$64,005 | \$65,930 |
| F    | \$49,058 | \$50,532 | \$52,047 | \$53,604 | \$55,214 | \$56,866 | \$58,572 | \$60,333 | \$62,148 | \$64,005 | \$65,930 | \$67,909 |
| G    | \$50,532 | \$52,047 | \$53,604 | \$55,214 | \$56,866 | \$58,572 | \$60,333 | \$62,148 | \$64,005 | \$65,930 | \$67,909 | \$69,943 |
| Н    | \$52,047 | \$53,604 | \$55,214 | \$56,866 | \$58,572 | \$60,333 | \$62,148 | \$64,005 | \$65,930 | \$67,909 | \$69,943 | \$72,045 |
|      | \$53,604 | \$55,214 | \$56,866 | \$58,572 | \$60,333 | \$62,148 | \$64,005 | \$65,930 | \$67,909 | \$69,943 | \$72,045 | \$74,201 |
| J    | \$55,214 | \$56,866 | \$58,572 | \$60,333 | \$62,148 | \$64,005 | \$65,930 | \$67,909 | \$69,943 | \$72,045 | \$74,201 | \$76,426 |
| K    | \$56,866 | \$58,572 | \$60,333 | \$62,148 | \$64,005 | \$65,930 | \$67,909 | \$69,943 | \$72,045 | \$74,201 | \$76,426 | \$78,720 |
| L    | \$58,572 | \$60,333 | \$62,148 | \$64,005 | \$65,930 | \$67,909 | \$69,943 | \$72,045 | \$74,201 | \$76,426 | \$78,720 | \$81,081 |
| M    | \$60,333 | \$62,148 | \$64,005 | \$65,930 | \$67,909 | \$69,943 | \$72,045 | \$74,201 | \$76,426 | \$78,720 | \$81,081 | \$83,524 |
| N    | \$62,148 | \$64,005 | \$65,930 | \$67,909 | \$69,943 | \$72,045 | \$74,201 | \$76,426 | \$78,720 | \$81,081 | \$83,524 | \$86,022 |
| 0    | \$64,005 | \$65,930 | \$67,909 | \$69,943 | \$72,045 | \$74,201 | \$76,426 | \$78,720 | \$81,081 | \$83,524 | \$86,022 | \$88,602 |

# FY 2025 EASMC-ESP Salary Scale RATE PER HOUR

# RANGE

| STEP | RATE | 01 | 02      | 03      | 04      | 05      | 06      | 07      | 08      | 09      | 10      | 11      | 12      |
|------|------|----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Α    | HRLY |    | \$15.71 | \$16.18 | \$16.67 | \$17.17 | \$17.68 | \$18.21 | \$18.76 | \$19.32 | \$19.90 | \$20.50 | \$21.11 |
| В    | HRLY |    | \$16.18 | \$16.67 | \$17.17 | \$17.68 | \$18.21 | \$18.76 | \$19.32 | \$19.90 | \$20.50 | \$21.11 | \$21.74 |
| С    | HRLY |    | \$16.67 | \$17.17 | \$17.68 | \$18.21 | \$18.76 | \$19.32 | \$19.90 | \$20.50 | \$21.11 | \$21.74 | \$22.40 |
| D    | HRLY |    | \$17.17 | \$17.68 | \$18.21 | \$18.76 | \$19.32 | \$19.90 | \$20.50 | \$21.11 | \$21.74 | \$22.40 | \$23.07 |
| Е    | HRLY |    | \$17.68 | \$18.21 | \$18.76 | \$19.32 | \$19.90 | \$20.50 | \$21.11 | \$21.74 | \$22.40 | \$23.07 | \$23.76 |
| F    | HRLY |    | \$18.21 | \$18.76 | \$19.32 | \$19.90 | \$20.50 | \$21.11 | \$21.74 | \$22.40 | \$23.07 | \$23.76 | \$24.47 |
| G    | HRLY |    | \$18.76 | \$19.32 | \$19.90 | \$20.50 | \$21.11 | \$21.74 | \$22.40 | \$23.07 | \$23.76 | \$24.47 | \$25.21 |
| H    | HRLY |    | \$19.32 | \$19.90 | \$20.50 | \$21.11 | \$21.74 | \$22.40 | \$23.07 | \$23.76 | \$24.47 | \$25.21 | \$25.96 |
|      | HRLY |    | \$19.90 | \$20.50 | \$21.11 | \$21.74 | \$22.40 | \$23.07 | \$23.76 | \$24.47 | \$25.21 | \$25.96 | \$26.74 |
| J    | HRLY |    | \$20.50 | \$21.11 | \$21.74 | \$22.40 | \$23.07 | \$23.76 | \$24.47 | \$25.21 | \$25.96 | \$26.74 | \$27.55 |
| K    | HRLY |    | \$21.11 | \$21.74 | \$22.40 | \$23.07 | \$23.76 | \$24.47 | \$25.21 | \$25.96 | \$26.74 | \$27.55 | \$28.37 |
| L    | HRLY |    | \$21.74 | \$22.40 | \$23.07 | \$23.76 | \$24.47 | \$25.21 | \$25.96 | \$26.74 | \$27.55 | \$28.37 | \$29.22 |
| M    | HRLY |    | \$22.40 | \$23.07 | \$23.76 | \$24.47 | \$25.21 | \$25.96 | \$26.74 | \$27.55 | \$28.37 | \$29.22 | \$30.10 |
| N    | HRLY |    | \$23.07 | \$23.76 | \$24.47 | \$25.21 | \$25.96 | \$26.74 | \$27.55 | \$28.37 | \$29.22 | \$30.10 | \$31.00 |
| 0    | HRLY |    | \$23.76 | \$24.47 | \$25.21 | \$25.96 | \$26.74 | \$27.55 | \$28.37 | \$29.22 | \$30.10 | \$31.00 | \$31.93 |

# **RANGE**

| STEP | RATE | 13      | 14      | 15      | 16      | 17      | 18      | 19      | 20      | 21      | 22      | 23      | 24      |
|------|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Α    | HRLY | \$21.74 | \$22.40 | \$23.07 | \$23.76 | \$24.47 | \$25.21 | \$25.96 | \$26.74 | \$27.55 | \$28.37 | \$29.22 | \$30.10 |
| В    | HRLY | \$22.40 | \$23.07 | \$23.76 | \$24.47 | \$25.21 | \$25.96 | \$26.74 | \$27.55 | \$28.37 | \$29.22 | \$30.10 | \$31.00 |
| С    | HRLY | \$23.07 | \$23.76 | \$24.47 | \$25.21 | \$25.96 | \$26.74 | \$27.55 | \$28.37 | \$29.22 | \$30.10 | \$31.00 | \$31.93 |
| D    | HRLY | \$23.76 | \$24.47 | \$25.21 | \$25.96 | \$26.74 | \$27.55 | \$28.37 | \$29.22 | \$30.10 | \$31.00 | \$31.93 | \$32.89 |
| E    | HRLY | \$24.47 | \$25.21 | \$25.96 | \$26.74 | \$27.55 | \$28.37 | \$29.22 | \$30.10 | \$31.00 | \$31.93 | \$32.89 | \$33.88 |
| F    | HRLY | \$25.21 | \$25.96 | \$26.74 | \$27.55 | \$28.37 | \$29.22 | \$30.10 | \$31.00 | \$31.93 | \$32.89 | \$33.88 | \$34.89 |
| G    | HRLY | \$25.96 | \$26.74 | \$27.55 | \$28.37 | \$29.22 | \$30.10 | \$31.00 | \$31.93 | \$32.89 | \$33.88 | \$34.89 | \$35.94 |
| Н    | HRLY | \$26.74 | \$27.55 | \$28.37 | \$29.22 | \$30.10 | \$31.00 | \$31.93 | \$32.89 | \$33.88 | \$34.89 | \$35.94 | \$37.02 |
| Î    | HRLY | \$27.55 | \$28.37 | \$29.22 | \$30.10 | \$31.00 | \$31.93 | \$32.89 | \$33.88 | \$34.89 | \$35.94 | \$37.02 | \$38.13 |
| J    | HRLY | \$28.37 | \$29.22 | \$30.10 | \$31.00 | \$31.93 | \$32.89 | \$33.88 | \$34.89 | \$35.94 | \$37.02 | \$38.13 | \$39.27 |
| K    | HRLY | \$29.22 | \$30.10 | \$31.00 | \$31.93 | \$32.89 | \$33.88 | \$34.89 | \$35.94 | \$37.02 | \$38.13 | \$39.27 | \$40.45 |
| L    | HRLY | \$30.10 | \$31.00 | \$31.93 | \$32.89 | \$33.88 | \$34.89 | \$35.94 | \$37.02 | \$38.13 | \$39.27 | \$40.45 | \$41.66 |
| M    | HRLY | \$31.00 | \$31.93 | \$32.89 | \$33.88 | \$34.89 | \$35.94 | \$37.02 | \$38.13 | \$39.27 | \$40.45 | \$41.66 | \$42.91 |
| N    | HRLY | \$31.93 | \$32.89 | \$33.88 | \$34.89 | \$35.94 | \$37.02 | \$38.13 | \$39.27 | \$40.45 | \$41.66 | \$42.91 | \$44.20 |
| 0    | HRLY | \$32.89 | \$33.88 | \$34.89 | \$35.94 | \$37.02 | \$38,13 | \$39.27 | \$40.45 | \$41.66 | \$42.91 | \$44.20 | \$45.53 |

| STEP | RATE | 25      | 26      | 27      | 28      | 29      | 30      | 31      | 32      | 33      | 34      | 35      | 36      |
|------|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Α    | HRLY | \$31.00 | \$31.93 | \$32.89 | \$33.88 | \$34.89 | \$35.94 | \$37.02 | \$38.13 | \$39.27 | \$40.45 | \$41.66 | \$42.91 |
| В    | HRLY | \$31.93 | \$32.89 | \$33.88 | \$34.89 | \$35.94 | \$37.02 | \$38.13 | \$39.27 | \$40.45 | \$41.66 | \$42.91 | \$44.20 |
| С    | HRLY | \$32.89 | \$33.88 | \$34.89 | \$35.94 | \$37.02 | \$38.13 | \$39.27 | \$40.45 | \$41.66 | \$42.91 | \$44.20 | \$45.53 |
| D    | HRLY | \$33.88 | \$34.89 | \$35.94 | \$37.02 | \$38.13 | \$39.27 | \$40.45 | \$41.66 | \$42.91 | \$44.20 | \$45.53 | \$46.89 |
| E    | HRLY | \$34.89 | \$35.94 | \$37.02 | \$38.13 | \$39.27 | \$40.45 | \$41.66 | \$42.91 | \$44.20 | \$45.53 | \$46.89 | \$48.30 |
| F    | HRLY | \$35.94 | \$37.02 | \$38.13 | \$39.27 | \$40.45 | \$41.66 | \$42.91 | \$44.20 | \$45.53 | \$46.89 | \$48.30 | \$49.75 |
| G    | HRLY | \$37.02 | \$38.13 | \$39.27 | \$40.45 | \$41.66 | \$42.91 | \$44.20 | \$45.53 | \$46.89 | \$48.30 | \$49.75 | \$51.24 |
| H    | HRLY | \$38.13 | \$39.27 | \$40.45 | \$41.66 | \$42.91 | \$44.20 | \$45.53 | \$46.89 | \$48.30 | \$49.75 | \$51.24 | \$52.78 |
| l    | HRLY | \$39.27 | \$40.45 | \$41.66 | \$42.91 | \$44.20 | \$45.53 | \$46.89 | \$48.30 | \$49.75 | \$51.24 | \$52.78 | \$54.36 |
| J    | HRLY | \$40.45 | \$41.66 | \$42.91 | \$44.20 | \$45.53 | \$46.89 | \$48.30 | \$49.75 | \$51.24 | \$52.78 | \$54.36 | \$55.99 |
| K    | HRLY | \$41.66 | \$42.91 | \$44.20 | \$45.53 | \$46.89 | \$48.30 | \$49.75 | \$51.24 | \$52.78 | \$54.36 | \$55.99 | \$57.67 |
| Ľ.   | HRLY | \$42.91 | \$44.20 | \$45.53 | \$46.89 | \$48.30 | \$49.75 | \$51.24 | \$52.78 | \$54.36 | \$55.99 | \$57.67 | \$59.40 |
| M    | HRLY | \$44.20 | \$45.53 | \$46.89 | \$48.30 | \$49.75 | \$51.24 | \$52.78 | \$54.36 | \$55.99 | \$57.67 | \$59.40 | \$61.19 |
| N    | HRLY | \$45.53 | \$46.89 | \$48.30 | \$49.75 | \$51.24 | \$52.78 | \$54.36 | \$55.99 | \$57.67 | \$59.40 | \$61.19 | \$63.02 |
| 0    | HRLY | \$46.89 | \$48.30 | \$49.75 | \$51.24 | \$52.78 | \$54.36 | \$55.99 | \$57.67 | \$59.40 | \$61.19 | \$63.02 | \$64.91 |