

FY 2026									Doctorate's Degree
Level 1			Level 2		Level 3				
State Certified Teacher			Teacher Pursuing		NBC Teacher				
0	Level 1A	Level 1B	Level 2(i)(ii)	Level 2(iii)	Level 3	Level 3(i)	Level 3B		
Step	Provisional Certificate	Standard Professional Certificate	SPC and Masters Degree or APC	Pursuing Masters	Pursuing National Board	Master's Degree (No National Board Certification Area)	National Board (classroom teacher)	1) National Board (classroom teacher) and 2) Blueprint School Assignment (classroom teacher)	
A	\$54,570	\$61,710	\$65,790	Increased Tuition Reimbursement for anyone enrolled in an Approved Master's degree program - Max reimbursement = \$6,750	\$500 Stipend for passing each component	\$65,790	\$10,000	\$17,000	\$3,000
B	\$56,207	\$63,561	\$67,764			\$67,764	\$10,000	\$17,000	\$3,000
C	\$57,893	\$65,468	\$69,797			\$69,797	\$10,000	\$17,000	\$3,000
D	\$59,630	\$67,432	\$71,891			\$71,891	\$10,000	\$17,000	\$3,000
E	\$61,419	\$69,455	\$74,047			\$74,047	\$10,000	\$17,000	\$3,000
F	\$63,262	\$71,539	\$76,269			\$76,269	\$10,000	\$17,000	\$3,000
G	\$65,159	\$73,685	\$78,557			\$78,557	\$10,000	\$17,000	\$3,000
H	\$67,114	\$75,896	\$80,913			\$80,913	\$10,000	\$17,000	\$3,000
I	\$69,128	\$78,172	\$83,341			\$83,341	\$10,000	\$17,000	\$3,000
J	\$71,201	\$80,518	\$85,841			\$85,841	\$10,000	\$17,000	\$3,000
K	\$73,338	\$82,933	\$88,416			\$88,416	\$10,000	\$17,000	\$3,000
L	\$75,538	\$85,421	\$91,069			\$91,069	\$10,000	\$17,000	\$3,000
M	\$77,804	\$87,984	\$93,801			\$93,801	\$10,000	\$17,000	\$3,000
N	\$80,138	\$90,623	\$96,615			\$96,615	\$10,000	\$17,000	\$3,000
O	\$82,542	\$93,342	\$99,513			\$99,513	\$10,000	\$17,000	\$3,000
P	\$85,018	\$96,142	\$102,499			\$102,499	\$10,000	\$17,000	\$3,000
Q	\$87,569	\$99,026	\$105,574			\$105,574	\$10,000	\$17,000	\$3,000
R	\$90,196	\$101,997	\$108,741			\$108,741	\$10,000	\$17,000	\$3,000
S	\$92,902	\$105,057	\$112,003			\$112,003	\$10,000	\$17,000	\$3,000
T	\$95,689	\$108,209	\$115,363			\$115,363	\$10,000	\$17,000	\$3,000

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FY2026

10-Month Non-Teaching Specialists (Audiologists, Board-Certified Behavior Analysts, Behavior Specialists, Occupational Therapists, O&M Specialists, Physical Therapists, Pupil Personnel Workers, Registered Nurses, School Psychologists, Social Workers, Speech Language Therapists, Vision Therapists)

Step	Associate's Degree (includes Hospital Base)	Bachelor's Degree	Master's Degree	School Psychologists	Doctorate
A	\$54,570	\$61,710	\$65,790	\$70,138	\$3,000
B	\$56,207	\$63,561	\$67,764	\$72,242	\$3,000
C	\$57,893	\$65,468	\$69,797	\$74,410	\$3,000
D	\$59,630	\$67,432	\$71,891	\$76,642	\$3,000
E	\$61,419	\$69,455	\$74,047	\$78,941	\$3,000
F	\$63,262	\$71,539	\$76,269	\$81,309	\$3,000
G	\$65,159	\$73,685	\$78,557	\$83,749	\$3,000
H	\$67,114	\$75,896	\$80,913	\$86,261	\$3,000
I	\$69,128	\$78,172	\$83,341	\$88,849	\$3,000
J	\$71,201	\$80,518	\$85,841	\$91,515	\$3,000
K	\$73,338	\$82,933	\$88,416	\$94,260	\$3,000
L	\$75,538	\$85,421	\$91,069	\$97,088	\$3,000
M	\$77,804	\$87,984	\$93,801	\$100,000	\$3,000
N	\$80,138	\$90,623	\$96,615	\$103,000	\$3,000
O	\$82,542	\$93,342	\$99,513	\$106,090	\$3,000
P	\$85,018	\$96,142	\$102,499	\$109,273	\$3,000
Q	\$87,569	\$99,026	\$105,574	\$112,551	\$3,000
R	\$90,196	\$101,997	\$108,741	\$115,928	\$3,000
S	\$92,902	\$105,057	\$112,003	\$119,406	\$3,000
T	\$95,689	\$108,209	\$115,363	\$122,988	\$3,000