



IMPORTANT EASMC UPDATE

May 2024



REPRESENTATIVE ASSEMBLY

- The Representative Assembly voted to approve the EASMC FY25 Budget, as recommended by the Budget Committee. Great news - local EASMC dues remain the same! Questions: easmctreasurer@mseanea.org.
- White Marsh Elementary won the Dunk the Superintendent event for having the largest member turnout at the Commissioner's April Budget Hearing. Way to represent, Bears!
- EASMC is once again hosting our Tasty Tuesday ice truck event on June 11th! We will have ice trucks available at Chopticon, Forrest Center, and Great Mills from 10:30 a.m. to 1:30 p.m. Treats are free for all SMCPs staff. See our flyer for more information.
- The EASMC Endorsement Council will be conducting candidate interviews on May 28th. Interview videos will be posted on the EASMC website. The Representative Assembly will vote on the Council's recommendations in June. For more information, contact either Dwayne Hancock at dwhancock@smcps.org or your site's building representatives.
- The EASMC Membership Committee is preparing for fall new employee orientations. If you are interested in assisting our team by attending, planning, or preparing for these events, email Jen Lanterman at jslanterman@smcps.org.

PROFESSIONAL DEVELOPMENT

MSEA SUMMER LEADERSHIP CONFERENCE

DEADLINE JUNE 24

MSEA's annual Summer Leadership Conference registration is now open. Join us July 23 — 25, 2024 at the Maritime Conference Center in Linthicum Heights for immersive scenarios, electives, and our annual solidarity action. Have a skill or presentation that has helped you as a union member? Submit an elective proposal!

For more information regarding the course catalog, registration, and EASMC funding, email spenrod@mseanea.org.

MSEA NBC SUMMER JUMPSTART 1:1 MENTORING

DEADLINE JULY 4

MSEA Center for Professional Learning invites members to attend individualized one-on-one mentoring sessions based on their NBC component needs. These one-on-one sessions will be held July 23-25, 2024 for candidates who are already in the process of completing their National Board Certification. Participants are limited to a one-hour time slot. Please DO NOT book multiple slots. You can choose and book a slot for your preferred hour. The goal is to be as equitable as possible in meeting our membership's needs.

Location: Doubletree BWI, 890 Elkridge Landing Road, Linthicum, Maryland 21090

Cost: \$10.00 (Non-refundable registration fee)

For registration, email spenrod@mseanea.org.

Questions? Contact Danielle Jones at djones@mseanea.org.

YES YOU CAN!

DEADLINE JUNE 4

Lesson planning and how to best do it efficiently, meaningfully, and in a way that ensures the best student outcomes without running yourself ragged can sometimes seem like an impossible task. MSEA's Center for Education Policy and Practice is offering an opportunity for MSEA members to **earn one continuing professional development (CPD) credit applicable to recertification FREE!** Yes, You Can 2 is designed to help members navigate lesson planning and instructional strategies by giving you practical, next-day strategies designed by educators. In this course, you will:

- Develop an understanding of current thought and standards elements of lesson planning and incorporate them in their daily practice.
- Investigate and apply instructional strategies that target transitions, pacing, and communication into planning and instruction.
- Examine the importance and role of communication and communication styles in student learning and caregiver communication.
- Examine and analyze School-Caregiver Communication strategies and how to incorporate them into their practice.

The course requires two consecutive sessions on Friday, 6/7/24 from 5:00 p.m.-8:00 p.m. and Saturday, 6/8/24 from 10:00 a.m.-4:00 p.m. in person at MSEA headquarters in Annapolis. Meals will be provided.

****All course activities must be completed in order to receive CPD credit.**

Where: MSEA Headquarters- 140 Main St. Annapolis, MD 21401

When: 6/7/24- 5:00 p.m.-8:00 p.m. and 6/8/24- 10:00 a.m.-4:00 p.m.

Registration fee: \$20.00

For registration, email spenrod@mseanea.org.

Questions? Contact: Evan West at ewest@mseanea.org.



LMS Sail Team Quintuplets!
#Teacher&StaffAppreciationWeek

TENURED RESIGNATIONS

If you were tenured as of the beginning of this 2023-2024 school year, then you are obligated to give notice by July 15 if you will not be returning next year. As of July 16, 2024, teachers with tenure (based on the 2023-2024 school year) are officially considered to be under contract for the 2024-2025 school year. If leaving the school system with tenure, then you must disclose that to SMCPS by **July 15, 2024**. As a tenured teacher, SMCPS cannot simply give notice that your annual contract is not being renewed; it must pursue a termination with cause, which is an entire process dictated by both the negotiated agreement and COMAR.

PRAXIS TUTORS

Open to ALL members! Do you need any support with the Praxis? Would you like to have one-on-one support? Well, look no more!

MSEA processes individuals daily and finds tutors to work directly with members. Once your tutoring request is submitted, an email is sent out to the member to collect more information that aids in pairing individuals with the right tutor.

For the PRAXIS tutor request form, email spenrod@mseanea.org.



CREDIT SUBMISSION DEADLINE

June 30, 2024 is the deadline to submit all paperwork documenting certificated staff credits earned to move over a range on the current salary scale before the career ladder scale takes effect on July 1, 2024.

WHO CAN HELP?

Tel. (240) 309-4196



Sarah Penrod, EASMC President, spenrod@mseanea.org

Systemic Issues, Rep. Assembly, Board of Directors, Committees, Public Relations, Policies, Program, Strategic Plan

Liz Purcell Leskinen, MSEA UniServ Director, lleskinen@mseanea.org

Negotiated Agreement, Staff Rights & Responsibilities, Discipline & Performance, Teacher Resignation, Member Advocacy

Jennifer Waybright, EASMC Office Manager, jwaybright@mseanea.org

Dues, Membership, Communications, Web Site, Rosters, Calendar, Resources, Site Rep. Accreditation & Changes

