



IMPORTANT EASMC UPDATE

May 2025



*The commissioners heard us
loud and clear!*

(Even if they didn't like it.)

MSEA SUMMER LEADERSHIP CONFERENCE

DEADLINE JUNE 2

MSEA's annual Summer Leadership Conference registration is now open. Join us July 29 - July 31, 2025 at the Maritime Institute in Linthicum Heights. This year's conference is bursting with engaging, hands-on experiences, from core trainings and interactive role plays to case studies, a powerful T(Ed) Talk, customized electives, and our signature annual solidarity in action. SLC will empower you with the tools, knowledge, and inspiration to grow your union, strengthen your worksite, and drive meaningful change. Courses are designed for both Certificated and ESP members.

We have several scholarships available.

For more information regarding the course catalog, registration, and EASMC funding, email Sarah Penrod (spenrod@mseane.org)

REPRESENTATIVE ASSEMBLY



- The Representative Assembly voted to approve the EASMC FY26 Budget, as recommended by the Budget Committee. Great news - local EASMC dues remain the same! Send questions to: easmctreasurer@mseane.org.
- The Board of County Commissioners have agreed to fund SMCPs \$3.1M over the originally planned flat-funding. This increase will support the funding of the negotiated agreements and pay raises within. **Union advocacy for the win!**

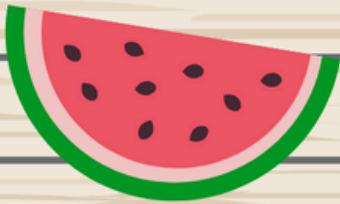
TENURED RESIGNATIONS

If you were tenured as of the beginning of the 2024-2025 school year, then you are obligated to give notice by July 15 if you will not be returning next year. As of July 16, 2025, teachers who are nontenure (based on the 2024-2025 school year) are officially considered to be under contract for the 2025-2026 school year. If leaving the school system with tenure, then you must disclose that to SMCPs by **July 15, 2025**. As a tenured teacher, SMCPs cannot simply give notice that your annual contract is not being renewed; it must pursue a termination with cause, which is an entire process dictated by both the negotiated agreement and COMAR.

**ALL SMCPs
EMPLOYEES
WELCOME**



**3 TRUCKS
3 LOCATIONS
3 HOURS**



**TIME FOR
A SUGAR RUSH,
COURTESY OF
EASMC!**



CHILL VIBES

Only



FRIDAY, JUNE 13

10:30 AM - 1:30 PM

**LUCKYDOG ICE: FORREST CENTER
RITA'S: GREAT MILLS HS & CHOPTICON HS**

Your choice of one dessert truck

**Must show SMCPs badge to
receive free treat**

**Coordinate with your principal or
supervisor to leave**


**Superintendent has approved
flexibility to allow time to get to
the closest school**



MSEA NBC SUMMER JUMPSTART



MSEA Center for Professional Learning invites members to attend a three-day workshop for National Board candidates. We will offer a National Board Certification Jump Start in-person seminar on July 22, 23, and 24, 2025. This seminar supports participants working on certification processes and requirements using Jump Start tools and resources.

 Candidates will examine the requirements for:

-  **Component 1:**
Content Knowledge
-  **Component 2:**
Differentiation in Instruction
-  **Component 3:**
Teaching Practice and Learning Environment
-  **Component 4:**
Effective and Reflective Practitioner

July 22 -24, 2025

DoubleTree by Hilton Laurel
15101 Sweitzer Lane
Laurel, MD 20707

Registration starts at 9:00 a.m.
Breakfast is available at 8:00 a.m.

Free for EASMC/MSEA members

Deadline: Register by noon, July 11
(Click below)

**Email Sarah
for the link!**

WHO CAN HELP?

Tel. (240) 309-4196

Sarah Penrod, EASMC President, spenrod@mseaneaa.org

Systemic Issues, Negotiated Agreement Questions, Rep. Assembly, Board of Directors, Committees, Public Relations, Policies, Program and Strategic Plan

Dawn Pipkin, MSEA UniServ Director, dpipkin@mseaneaa.org

Negotiated Agreement Concerns, Staff Rights & Responsibilities, Discipline & Performance, Teacher Resignation, Allegations, Member Advocacy

Jennifer Waybright, EASMC Office Manager, jwaybright@mseaneaa.org

Dues, Membership, Communications, Web Site, Rosters, Calendar, Resources, Site Rep. Accreditation & Changes