

EASMC Delegate to NEA RA



Kerah Bush

Worksite: G.W. Carver ES

My name is Kerah Bush and I would like to be nominated as a Representative for the Delegate Conventions. I feel when we as individuals have the most current information, we can help make change the future for our children. If you don't know better, then we cannot do better. I'm still learning about the Union and all the opportunities that are offered and would like to be able to bring a wealth of knowledge from other states.



Laurie Butler

Worksite: Esperanza MS

I have been an EASMC representative for the last 7 years. I truly believe in the power of the union as it helps advocate for the rights and interests of our members and helps to ensure that we have a safe and fair work environment. My goal is to be the voice between the members and administration so that issues are addressed before they adversely affect the work environment. Being part of the union has also given me the ability to become part of a team that works together to support common interests and beliefs while forming lasting friendships.



Peter Farrell

Worksite: Banneker ES

Peter Farrell is a fourth-grade teacher at Benjamin Banneker Elementary School, where he also serves as the EASMC Building Representative. In this role, he advocates for both students and staff, working to build equitable learning environments and a supportive, collaborative workplace for educators. Before becoming an educator, Peter worked in social services in both local and state government, holding director roles in Maryland, Colorado, and Virginia. These positions provided extensive experience in leadership, policy implementation, and workforce development, including the training and support of new social workers across multiple jurisdictions. Peter's combined background in public education and government service gives him a broad understanding of how systems and policies affect real people. As an EASMC Member-at-Large, he aims to strengthen communication, transparency, and collaboration across schools; ensure that every educator's voice is heard; and continue advocating for fairness, respect, and professional integrity within our association and classrooms alike.



Brian Glasper

Worksite: James A. Forrest Career & Technology Center

As an Apprenticeship Coordinator, I am dedicated to creating opportunities that connect students to real-world skills and brighter futures. My career has been shaped by service. First as a US Army veteran, and now as an educator committed to giving back to the community and school system that helped me grow. My background instilled in me the values of service, perseverance, and commitment to others. I believe in advocating for what is right for our students and in supporting educators with the resources they need to succeed. If elected, I will continue to advocate for meaningful change that empowers teachers, strengthens our schools, and prepares every student for success. Together, we can ensure that every student and every educator can have the opportunity to thrive.



Patricia Gronert

Worksite: Chopticon HS

My goal as a Certificated Member at Large is to represent all members of our union in any way that is needed. Whether it's about a personal matter, a contract question or addressing working conditions and other concerns a member may in any capacity that work for SMCPS. My intention is to continue going to Board of Education meetings for information and to speak to the BOE of any concerns are members and nonmembers are experiencing that needs attention. I will continue to speak up at the County Commissioners' Budget meeting to support our proposed budget. I will be active in going to MSEA and NEA events including further training and conferences to improve my skills and learn to be a better leader.



Dwayne Hancock

Worksite: Division of Supporting Services

Dwayne Hancock, current EASMC Vice President and experienced Educational Support Professional who understands the important role we all play in educating students in St. Mary's County. I believe it is essential that our staff members are represented with the respect and integrity that they deserve. Our Association stands at a turning point. It is time to bring back the retiree seat on the Board of Directors because experience should always have a voice at the table. We will rebuild our committees and empower them to do meaningful work. When members are engaged and active, progress follows. We will renew our connection to the community and strengthen the partnerships that remind this county of who we are and what we stand for. After we restore what has worked, our attention will turn to workload. EASMC members have spoken clearly about

the heavy demands that make this work harder than it should be. Together, we will confront the pressures that prevent members from focusing on what matters most to them. We will show up in our schools, listen to our members, and make sure every voice is part of the conversation. At the core of this effort is trust built through action. When members are respected, supported, and heard, our organization grows stronger. With integrity, transparency, and purpose, we will continue to build an Association that reflects the values and goals of every member.



Lyndee Henrichsen

Worksite: Esperanza MS

In today's educational environment, it is important to be represented and protected. We need to know what our rights are as well as have a collective group working towards our best interests. I want to continue representing our district in ensuring we are treated fairly and able to do our jobs in a productive working and learning environment. I want to help empower each member!



Jennifer Knight

Worksite: G.W. Carver ES

I am currently in my fourth year as a building rep. I feel very strongly about ALL staff members receiving the respect and support they need and deserve. As an ESP I am very passionate about the ESP Bill of Rights and the things it stands for. I love going to different union events and collaborating with other educators.



Jennifer Lanterman

Worksite: Great Mills HS

As a member of the SMCPs and EASMC family, I am happy to be involved in this union where I am able to advocate for educator concerns. Over my past 6 years in SMPs, I have become more involved with EASMC, which has helped me get to know members of the SMCPs community and learn how I can continue my passion for teacher advocacy here as I did in my 12 years of work with my previous union. Some issues I hold near and dear are safe working conditions for teachers and students, class sizes, teacher pay, workload, and appropriate forms of student assessment. I am in my 19th year as a special educator here in Maryland and

have seen, been part of, and rallied for many changes over the years. I've worn many hats in my union service, including building representative, local delegate to state and national conventions, new business item committee member, EASMC membership committee chair/liaison, and EASMC Board of Directors: Member-at-Large. I am greatly enjoying and appreciative of the leadership opportunities I have been able to be a part of in EASMC. The opportunity to be a delegate to our state and national conventions is another way I am, have been, and would be able to continue to speak out on your behalf and advocate for our EASMC members.



Katrina Mills

Worksite: Spring Ridge MS

Our strength is in our unity, built on respect and shared purpose. I am running to help build an association where every voice is valued and every member stands together. My goal is to ensure our decisions reflect the true collective voice of our membership. That means bringing members back to the heart of the association through engagement, collaboration, and active committees that represent the power of our shared voice. A stronger association means open communication, transparency, and meaningful action that improves the daily lives of our members. Together, we can build an association that is stronger, more connected, and ready for the challenges ahead.



Karen Myers

Worksite: White Marsh ES

1. To gain a better understanding of MSEA's and NEA's decision-making processes.
2. To learn about MSEA and NEA and how they can best support EASMC in all of our needs.
3. To meet and share information with EASMC, MSEA, and NEA members.
4. To find ways to improve teacher working environments and work loads.



Jocelyn Sage

Worksite: Leonardtown HS

I have been a teacher with SMCPS for 20 years, teaching at GMHS, SRMS, and LHS. I have been both a general education teacher and a special education teacher, so I have experienced the best of both worlds. My goal is to continue working to represent SMCPS and work with MSEA and the NEA to continue to advocate for the rights of our students and staff.



Sean Sayers

Worksite: Spring Ridge MS

We will restore representation by bringing back the retiree seat on the Board of Directors because experience should never be silenced. We will rebuild our committees and empower them to lead because real progress happens when members drive the work. We will reconnect with the community, strengthening the partnerships that support members and remind this county what we stand for. Once we bring back what has been proven to work, our focus will turn to workload because EASMC members have made it clear that

the workload and heavy demands placed on educators have reached unsustainable levels. Together, we will confront the growing pressures that take time away from teaching and learning. We will be present in our schools, not just during election season but every day after. We will meet with members, listen to their stories, and make sure every member's voice helps shape the direction of our Association. At the heart of this effort is a simple belief that unity and trust are built through action. When every member feels heard, respected, and supported, our Association grows stronger. And together, with integrity, transparency, and purpose, we will build an Association where your goals truly are our goals. To learn more, visit www.VoteSayers.com.



Tiffany Thompson

Worksite: G.W. Carver ES

I have been a Member of EASMC for 10 years and Rep for EASMC since 2022 in that time I have been apart of many committee's. I was elected chairperson for Legislative committee in 2024 since then are committee has grown to include taken 13 members lobbying last year. My knowledge has grown and I'm committed to advocating for fair working conditions,

open communication and an environment were all member's feel valued and heard. I vale to work constructively with the union to address concerns, promote shared solutions, and contribute to a culture of respect, equity and continual improvement.