



2018-2019 Employee Payroll Authorization

FIRST NAME _____ LAST NAME _____ M.I. _____

LAST 4 DIGITS OF SS# _____ EMPLOYEE ID NUMBER _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

HOME PHONE _____ CELL PHONE* _____

SITE LOCATION(S) _____ POSITION _____

WORK EMAIL _____ HOME EMAIL _____

ETHNICITY (optional) _____ GENDER MALE FEMALE

DATE OF BIRTH (mm/dd/yyyy) _____ HIRE DATE (mm/dd/yyyy) _____

The following information is **REQUIRED**:

Check one: Employed more than 50% Employed less than 50%

Check one: Over \$44,260 \$22,130 to \$44,260 Below \$22,130

***Use of Cell Phone:** By providing my phone number, I understand that the NEA, NEA Member Benefits, NEA360, the MSEA and MSEA local affiliates may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. Neither the NEA nor any of its affiliates charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 84693 to stop receiving NEA messages. Text STOPMSEA to 84693 to stop receiving MSEA and MSEA local affiliate messages. Text HELP to 84693 or go to nea.org/terms for more information.

Membership Commitment: Yes – I want to join with my fellow employees and become a member of the EASMC, the Maryland State Education Association (MSEA), and the National Education Association (NEA). I hereby request and voluntarily accept membership in these associations and agree to abide by the Constitution and Bylaws of all three associations.

Maintenance of Membership/Dues Deduction Authorization: I authorize continuing payment or deduction of dues from my pay in each pay period a pro rata portion of the annual dues required for membership in the EASMC, the MSEA, and the NEA. I fully understand that the annual dues required for membership in the three associations are subject to periodic change by the governing bodies of the associations and authorize deduction of any modified monthly dues established by the governing bodies of the three associations. This authorization continues from year to year, regardless of my membership status, unless (a) I revoke this authorization in writing to EASMC over my original signature in accordance with the local bylaws between September 1 and September 15; or (b) my employment ends with the Board of education. In the event of my separation, the Board of Education shall deduct the balance of my yearly dues from my final paycheck. Dues payments are not deductible as charitable contributions for federal income tax purposes. Dues payments (or a portion) may be deductible as a miscellaneous itemized deduction.

SIGNATURE

DATE

The EASMC is an organization of local educators acting on behalf of local educators. Its sole source of operating revenue is membership dues. The EASMC negotiates with the St. Mary's County Board of Education for salaries, wages, hours, healthcare benefits, and other conditions of employment for all bargaining unit employees. **In addition, the EASMC offers some exclusive benefits for members only.**

*How would you like to receive your MSEA ActionLine magazine? Print Digital Copy (email)

Fund for Children and Public Education Contribution Voluntary Authorization

Yes! I want to see our elected officials stand up for public education and my students. I hereby authorize the following contribution to the Political Action Committee of the NEA, MSEA, and EASMC to build a strong voice for educators:

TOTAL PAC PAYROLL DEDUCTION PER PAY PERIOD \$5.00 \$10.00 \$15.00 Other _____

SIGNATURE _____

The NEA, MSEA, and applicable EASMC Funds for Children and Public Education collect voluntary contributions from Association members and use those contributions for political purposes, including but not limited to making contributions and expenditures on behalf of friends of public education who are candidates for federal, state, or local office. I understand that I am making a joint contribution and that ten (10) percent of my contribution will go to the NEA fund, and that the remaining ninety (90) percent will be divided evenly between the MSEA Fund and the local account. Contributions to the Fund are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. Although the NEA Fund requests a contribution of \$5.00 per pay, this is only a suggestion. A member may contribute more or less than the suggested amount, or not contribute, without affecting his/her membership status, rights, or benefits in the NEA, MSEA, or any of MSEA's affiliates.

Contributions to the Fund are not deductible as charitable contributions for Federal or State income tax purposes. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation, and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year. Only U.S. citizens or lawful permanent residents may contribute to the Fund. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith.

With full knowledge of this information, I agree that my authorization for political action pledges as indicated by the check mark herein and my authorization for payroll deductions, shall continue in force from year to year unless revoked or modified by me giving written notice to the EASMC in accordance with EASMC bylaws.

Visit Our Website

www.easmc.net



@easmc