



# Sliding Scale Dues 2019-2020

## How are dues computed?

Dues are computed based on your salary and whether you are a full- or part-time employee. The total dues include EASMC, MSEA, and NEA dues. The chart below shows the current combined dues per year and per pay. Your dues will be automatically adjusted if your salary or PT/FT status changes. Annual dues are subject to periodic changes by their governing bodies. Your authorization continues from year to year unless you revoke the authorization as specified in your negotiated agreement.

## What is the cost for certificated employees?

Employee Status		Amount Per Year				Amount Per Pay*
Your Hours	Your Salary Annually	EASMC	MSEA	NEA	Total	
Full-time Employee	More Than \$44,656 (Tier 1)	\$221.62	\$332.00	\$196.00	\$749.62	\$35.70
	\$22,328 - \$44,656 (Tier 2)	\$110.06	\$199.20	\$196.00	\$505.26	\$24.06
	Less Than \$22,328 (Tier 3)	\$55.53	\$99.60	\$196.00	\$351.13	\$16.72
Part-time Employee	More Than \$44,656 (Tier 1)	\$221.62	\$332.00	\$109.50	\$662.50	\$31.55
	\$22,328 - \$44,656 (Tier 2)	\$110.06	\$199.20	\$109.50	\$418.76	\$19.94
	Less Than \$22,328 (Tier 3)	\$55.53	\$99.60	\$109.50	\$264.63	\$12.60

\*NOTE: First deduction may vary by a few cents due to rounding.

## What is the cost for non-certificated employees?

Employee Status		Amount Per Year				Amount Per Pay*
Your Hours	Your Salary Annually	EASMC	MSEA	NEA	Total	
Full-time Employee	More Than \$44,656 (Tier 1)	\$177.80	\$332.00	\$119.50	\$629.30	\$29.97
	\$22,328 - \$44,656 (Tier 2)	\$88.05	\$199.20	\$119.50	\$406.75	\$19.37
	Less Than \$22,328 (Tier 3)	\$44.42	\$99.60	\$119.50	\$263.52	\$12.55
Part-time Employee	More Than \$44,656 (Tier 1)	\$177.80	\$332.00	\$71.50	\$581.30	\$27.68
	\$22,328 - \$44,656 (Tier 2)	\$88.05	\$199.20	\$71.50	\$358.75	\$17.08
	Less Than \$22,328 (Tier 3)	\$44.42	\$99.60	\$71.50	\$215.52	\$10.26

\*NOTE: First deduction may vary by a few cents due to rounding.

## Am I a certificated or non-certificated employee?

If your current SMCPs assignment requires a state certificate or equivalent, then you are classified as a certificated employee. Examples include teachers, counselors, nurses, and speech pathologists.

## How can I pay?

- **Payroll Deduction** - Pay in 21 easy installments from October through July.
- **Credit Card** - Pay in full with your credit card by calling MSEA Membership at 1-443-433-3616.
- **Check** - Pay in full by check made payable to EASMC and delivered to the EASMC office.

## What if I have questions?

Contact Office Manager Jennifer Waybright at 240-309-4196 or [jwaybright@mseanea.org](mailto:jwaybright@mseanea.org)